# **Elections to the Supervisory Board**

# Information about the proposed candidates

Shareholder representatives

## Dr. Wulf H. Bernotat, Essen

Chairman of the Board of Management of E.ON AG

## Personal Data:

Date of birth: 14.09.1948

Place of birth: Goettingen, Germany Marital status: married, 2 children

#### Education:

- Studies of Law at the University of Goettingen
- 1st and 2nd State Examination in Law
- · Graduation as Dr. iur.



# Work Experience:

| 1976–1981        | Shell AG, Hamburg – counsel in the Legal Department                            |
|------------------|--|
| 1981-1984        | Shell, London – Business Development Manager for Eastern Europe                |
| 1984-1986        | Shell AG, Hamburg – Head of Lubricant and Fuel Trading Business, Germany       |
| 1986-1987        | Strategic Planning (New Technologies / Diversification)                        |
| 1987-1988        | Marketing Erdgas (natural gasoline), Germany                                   |
| 1988-1989        | Head of Distribution for Aviation and Public Authorities Business              |
| 1989-1992        | Shell, Lisbon – General Manager Portugal                                       |
| 1992-1995        | Shell, London – Area Coordinator Africa/Coordinator Coal Business              |
|                  | Southern Hemisphere  |
| 1995–1996        | Shell, Paris – Member of the Board of Management of Shell France,              |
|                  | responsible for Downstream   |
| 1996–1998        | VEBA OEL AG, Gelsenkirchen – Member of the Board of Management,                |
|                  | responsible for Marketing & Distribution, Downstream Overall (from 01.01.1998) |
| 1998-2002        | Stinnes AG, Mülheim (Ruhr) – Chairman of the Board of Management;              |
|                  | VEBA AG, Düsseldorf – Member of the Board of Management (until 06/2000)        |
| Since 01.05.2003 | E.ON AG, Düsseldorf – Chairman of the Board of Management                      |

#### Membership in statutory Supervisory Boards in Germany:

- · Allianz SE, Munich
- · Bertelsmann AG, Gütersloh
- · METRO AG, Düsseldorf
- RAG AG, Essen (chairman)
- RAG Beteiligungs-AG, Essen (chairman)
- E.ON Ruhrgas AG, Essen (group mandate, chairman)
- E.ON Energie AG, Munich (group mandate, chairman)

# Membership in comparable Supervisory Bodies:

- E.ON Nordic AB. Malmö. Sweden (group mandate, chairman)
- E.ON US Investments Corp., Delaware, USA (group mandate, chairman)
- E.ON UK plc, Coventry, United Kingdom (group mandate, chairman)
- E.ON Sverige AB, Malmö, Sweden (group mandate, chairman)

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#### Dr. Gerhard Cromme, Essen

Chairman of the Supervisory Board of ThyssenKrupp AG

#### Personal Data:

Date of birth: 25.02.1943 Place of birth: Vechta. Germany Marital status: married, 4 children

#### Education:

- · Studies of Law and Economics at the Universities of Münster, Lausanne, Paris and Harvard (PMD)
- 1st and 2nd State Examination in Law
- · Graduation as Dr. jur.

## Work Experience:

1971-1986 Compagnie de Saint-Gobain, last position as Deputy General representative of

Compagnie de Saint-Gobain for the Federal Republic of Germany

at the same time: VEGLA/Vereinigte Glaswerke GmbH, Aix-la-Chapelle (Aachen),

Chairman of the Management

From 1986 Krupp-Group

1986-1989 Krupp Stahl AG, Bochum – Chairman of the Board of Management

Fried. Krupp AG Hoesch-Krupp, Essen/Dortmund - Chairman of the Board of 1989-1999

Management

1999-2001 ThyssenKrupp AG – Chairman of the Board of Management Since 01.10.2001 ThyssenKrupp AG – Chairman of the Supervisory Board

#### Membership in statutory Supervisory Boards in Germany:

- Allianz SE, Munich (vice-chairman)
- Axel Springer AG, Berlin
- · Deutsche Lufthansa AG, Cologne
- · E.ON AG, Düsseldorf
- Siemens AG. Berlin and Munich
- · ThyssenKrupp AG, Duisburg and Essen (chairman)

- · BNP PARIBAS S.A., Paris, France
- · Compagnie de Saint Gobain S.A., Courbevoie, France
- · Suez S.A., Paris, France



Dr. Franz B. Humer, Basle, Switzerland Chairman of the Board of Directors and CEO F. Hoffmann-La Roche AG, Basle, Switzerland

# Personal Data:

Date of birth: 01.07.1946 Place of birth: Salzburg, Austria Marital status: married

#### Education:

- · University of Innsbruck, Dr. jur.
- · European Institute for Business Administration (INSEAD), MBA



## Work Experience:

| WOLK EXPELIENCE. | •   |
|------------------|---|
| 1971–1973        | ICME Consulting, Zurich   |
| 1973-1981        | Schering Plough Corporation – inter alia General Manager Ecuador, Great Britain,  |
|                  | Portugal  |
| 1981–1995        | Glaxo Holdings plc – inter alia Area Manager Southern Europe, head of Marketing   |
|                  | Development and Product Licensing, last position as Chief Operating Director      |
| Since 1995       | F. Hoffmann-La Roche AG – member of the Board of Directors Roche Holding AG,      |
|                  | Basle, and head of the Pharmaceutical Division                                    |
| 1996             | F. Hoffmann-La Roche AG – Chief Operating Officer                                 |
| 1998             | Roche Holding AG – Chief Executive Officer  |
| 2001             | Roche Holding AG – Chairman of the Board of Directors and Chief Executive Officer |

# Membership in statutory Supervisory Boards in Germany:

- · Allianz SE, Munich
- Hoffmann-La Roche AG, Grenzach-Wyhlen (group mandate, chairman)
- Roche Deutschland Holding GmbH, Grenzach-Wyhlen (group mandate, chairman)
- Roche Diagnostics GmbH, Mannheim (group mandate, chairman)

- DIAGEO PLC, London, United Kingdom
- · Chuqai Pharmaceutical Co. Ltd., Tokyo, Japan (group mandate)
- Roche Holding AG, Basle, Switzerland (group mandate, chairman)

#### Prof. Dr. Renate Köcher, Konstanz

Chairperson of Institut für Demoskopie Allensbach

Personal Data:

Date of birth: 17.07.1952

Place of birth: Frankfurt am Main, Germany

## **Education:**

- Studies of Economics, Communication Sciences and Sociology in Mainz and Munich
- Degree (Diplom) in Economics
- 1985 graduation as Dr. rer. pol. in Munich

# Work Experience:

From 1977 Researcher at Institut für Demoskopie Allensbach

From 1980 Project leader, inter alia for the marketing research areas Financial Services,

**Energy and Technical Innovations** 

1988 Joining the management of Institut für Demoskopie Allensbach

Frequent publications in the Frankfurter Allgemeine Zeitung

# Membership in statutory Supervisory Boards in Germany:

- · Allianz SE, Munich
- BASF AG, Ludwigshafen
- Infineon Technologies AG, Munich (in future: Neubiberg)
- · MAN AG. Munich



# Igor Landau, Paris, France

Member of the Board of Directors of Sanofi-Aventis S.A., Paris, France

Personal Data:

Date of birth: 13.07.1944

Place of birth: Saint-Flour (Cantal), France

married, 1 child Marital status:

## Education:

- Degree at HEC (École des Hautes Études Commerciales)
- MBA, INSEAD Fontainebleau

# Work Experience:

| 1968-1970 | Roneo GmbH Frankfurt – General Manager                                       |
|-----------|--|
| 1971–1975 | McKinsey & Co. – Consultant  |
| 1975-1981 | Rhône-Poulenc – Deputy to the President of the Health Division               |
| 1981–1992 | Rhône-Poulenc – President of the Health Division, from 1986 on member of the |
|           | Executive Committee  |
| 1992-2000 | Rhône-Poulenc – Directeur Général (CEO) and member of the Board of Directors |
| 2000-2002 | Aventis S.A. – member of the Board of Management                             |
| 2002-2004 | Aventis S.A. – Chairman of the Board of Management                           |
|           |  |

# Membership in statutory Supervisory Boards in Germany:

- · Allianz SE. Munich
- · adidas AG, Herzogenaurach

- · HSBC France, Paris, France
- Sanofi-Aventis S.A., Paris, France



# Dr. Henning Schulte-Noelle, Munich Chairman of the Supervisory Board of Allianz SE. former Chairman of the Board of Management of Allianz AG

Personal Data:

Date of birth: 26.08.1942 Place of birth: Essen, Germany

#### Education:

- · Studies of Law and Business Administration at the Universities of Tübingen, Bonn, Cologne, Edinburgh and Pennsylvania
- 1st and 2nd State Examination in Law
- · Graduation as Dr. jur.
- · Master of Business Administration at Wharton School, University of Pennsylvania



Lawyer in the law firm Eckholt, Westrick and Partners, Frankfurt 1974 1975 Joined Allianz Group, positions in administration and sales 1979-1983 Head of Chairman's office at the head office in Munich

1984-1987 Head of Management of the Branch Office for North-Rhine-Westphalia, Cologne 1988 Appointed to the Boards of Management of Allianz Versicherungs-AG and Allianz

Lebensversicherungs-AG

Appointed Chairman of the Board of Management of Allianz Lebensversicherungs-AG 1991

and member of the Board of Management of Allianz AG Holding

01.10.1991 to Chairman of the Board of Management of Allianz AG

29.04.2003

Since 29.04.2003 Chairman of the Supervisory Board of Allianz AG (since October 13, 2006, Allianz SE)

# Membership in statutory Supervisory Boards in Germany:

- Allianz SE. Munich (chairman)
- · E.ON AG. Düsseldorf
- · Siemens AG, Berlin and Munich
- · ThyssenKrupp AG, Duisburg and Essen



# Substitute Member for Shareholder Representatives

# Dr. Jürgen Than, Hofheim a.Ts.

Lawyer, former General Counsel of Dresdner Bank AG

# Personal Data:

Date of birth: 25.07.1941

Place of birth: Chemnitz, Germany

Marital status: married

# Membership in statutory Supervisory Boards in Germany:

- Allianz SE, Munich (substitute member, currently not on the Supervisory Board)
- CSC Deutschland Solutions GmbH, Wiesbaden (chairman)

# **Employee Representatives**

Jean-Jacques Cette, Gentilly, France Secretary of the Common Enterprise Board of Assurances Générales de France S.A., Paris, France (AGF)

## Personal Data:

Date of birth: 25.06.1956 Place of birth: Sète. France Marital status: married, 2 children

## **Education:**

• Training in industrial hygiene and safety: Diploma in "Prevention" from the Ministry of the Interior; Accreditation from the Centre National de Prévention et de Protection (CNPP, National Centre for Prevention and Fire Protection); Safety technology at the Centre National des Techniques du Bâtiment (CSTB, National Centre for Building Technology)



# Work Experience:

| 1974–1977  | Bataillon Marins-Pompiers (fire brigade battalion in the French Navy), Marseilles |
|------------|---|
| 1978–1986  | Prevention Department, Management Division, Central Directorate AGF               |
| 1986–1996  | Prevention Department, Investment Division, Real Estate Directorate AGF;          |
|            | Deputy Departmental Manager   |
| 1996-2000  | Trade union official at AGF;  |
|            | Member of the Insurance sector at CFDT (trade union federation) France            |
| 2000-2002  | National trade union representative of CFDT at AGF;                               |
|            | Member of the Allianz Europe Committee (AEC – European works council of Allianz)  |
| Since 2002 | Secretary of the Common Enterprise Board of AGF                                   |
|            |   |

# Membership in statutory Supervisory Boards in Germany:

· Allianz SE. Munich

# Membership in comparable Supervisory Bodies:

• Administrative Board of Assurances Générales de France S.A., Paris, France

# Claudia Eggert-Lehmann, Hagen

Employee and works council member released of normal duties Dresdner Bank AG

## Personal Data:

Date of birth: 10.07.1967 Place of birth: Hagen, Germany Marital status: married

#### Education:

1986-1989

1986 Obtained Abitur

> (German University entrance qualification) Apprenticeship as bank clerk at Dresdner Bank

1991-1993 Banking studies at the Bankakademie in Hagen,

qualification: Bankfachwirtin (banking specialist)

#### Work Experience: 1000\_1007

| 1989-1992  | Dresdner Bank in Hagen – pool employee                                     |
|------------|--|
| 1992-1994  | Dresdner Bank in Hagen – training as credit technician                     |
| 1994-1996  | Dresdner Bank in Hagen – credit technician                                 |
| 1996-1997  | Dresdner Bank in Hagen – training as advisor for commercial clients        |
| 1997-2002  | Dresdner Bank in Hagen – works council member released of normal duties    |
| Since 2002 | Dresdner Bank in Dortmund – works council member released of normal duties |

# Membership in statutory Supervisory Boards in Germany:

- · Allianz SE, Munich (vice-chairwoman)
- Dresdner Bank AG, Frankfurt am Main



Godfrey Robert Hayward, Ashford, Kent, United Kingdom Employee Allianz Cornhill Insurance plc, Guildford, Surrey, United Kingdom

Personal Data:

Date of birth: 08.01.1960

Place of birth: Ashford, Kent, United Kingdom

Marital status: married

**Education:** 

1976-1980 Mechanical engineering apprenticeship

with British Rail Engineering

1976-1981 Completed ordinary & higher national certificates

in engineering

Work Experience:

1980-1987 Mechanical engineer & later first line supervisor with British Rail Since 1987 Engineer surveyor with Allianz Cornhill Engineering (ACE)

Since 1996 Amicus Representative at ACE

Since 2001 Amicus Senior Representative at ACE

2005-2007 Member on the Allianz Europe Committee (AEC – European works council of Allianz)

Member on the Special Negotiating Body on Employee Participation in 2006

Allianz SE (SNB)

One of the Deputy Chairmen of the SE Works Council of Allianz SE Since 2007

Membership in statutory Supervisory Boards in Germany:

· Allianz SE, Munich



#### Peter Kossubek, Bayerbach

Employee and works council member released of normal duties Allianz Versicherungs-Aktiengesellschaft

## Personal Data:

Date of birth: 12.01.1954 Place of birth: Freising, Germany

#### **Education:**

1960-1973 School in Freising, Abitur (German University

entrance qualification)

1973-1974 Studies of Civil Engineering, Technische Universität

Munich

1974-1982 Studies of Law, University of Munich, 1st State Examination in Law

1982-1985 Legal trainee in Munich, 2<sup>nd</sup> State Examination in Law

# Work Experience:

Since 2006

| 1985–1986  | Lawyer, freelancer at lawfirm in Unterschleißheim                              |
|------------|--|
| 1986-1987  | Employee in field staff, Bayerische Versicherungsbank-AG                       |
| 1987-1998  | Clerk for major claims and litigation in motor liability insurance, Bayerische |
|            | Versicherungsbank-AG   |
| Since 1998 | Works council member released of normal duties, at first Bayerische            |
|            | Versicherungsbank-AG, since 2006 Allianz Versicherungs-AG                      |
| Since 2000 | Chairman of the Works Council of Unterföhring premises, at first Bayerische    |
|            | Versicherungsbank-AG, since 2006 Allianz Versicherungs-AG                      |
| 2000-2006  | Chairman of General Works Council and vice-chairman of the Supervisory Board,  |
|            | Bayerische Versicherungsbank-AG  |
| Since 2002 | Member of the Allianz Group Works Council                                      |
|            |  |

Chairman of the Allianz Group Works Council, member of the Supervisory Board

of Allianz Versicherungs-AG

# Membership in statutory Supervisory Boards in Germany:

· Allianz Versicherungs-Aktiengesellschaft, Munich

#### Jörg Reinbrecht, Berlin

Trade union secretary Vereinte Dienstleistungsgewerkschaft ver.di

Personal Data:

Date of birth: 27.04.1957 Place of birth: Celle, Germany Marital status: married

**Education:** 

1977-1979 Qualified as banker at the Volksbank Wolfsburg 1979-1985 Study of Economics at Hannover University,

Degree in Economics (Diploma)



# Work Experience:

1985-1990 GFBA, Society for the Promotion of Vocational Training and Education

(an Establishment for Further Education),

Instructor & Training Supervisor for software engineers and industrial traders

1990-2005 Vereinte Dienstleistungsgewerkschaft ver.di (associated trade unions),

trade union secretary, responsible for bank and insurance industry

Since 2005 Vereinte Dienstleistungsgewerkschaft ver.di, head of bank and insurance industry

# Membership in statutory Supervisory Boards in Germany:

- · Allianz SE, Munich
- · SEB AG, Frankfurt am Main

# Rolf Zimmermann, Frankfurt am Main

Employee and works council member released of normal duties Allianz Versicherungs-Aktiengesellschaft

Personal Data:

Date of birth: 06.01.1953

Place of birth: Frankfurt am Main, Germany

Marital status: unmarried

**Education:** 

1968-1969 Commercial school degree

1969-1972 Apprenticeship as a Versicherungskaufmann

(insurance salesman) with Frankfurter

Versicherungs-AG

Work Experience:

| 1972–1985  | Frankfurter Versicherungs-AG, clerk in motor liability insurance             |
|------------|--|
| 1985-1990  | Frankfurter Versicherungs-AG, group leader in motor liability insurance      |
| 1990-2006  | Frankfurter Versicherungs-AG, works council member released of normal duties |
| 1998-2006  | Vice-chairman of the Supervisory Board of Frankfurter Versicherungs-AG       |
| 2005-2007  | Chairman of the Allianz Europe Committee (AEC – European works council       |
|            | of Allianz)  |
| Since 2006 | Allianz Versicherungs-AG, works council member released of normal duties     |
| Since 2007 | Chairman of the SE Works Council of Allianz SE                               |

# Membership in statutory Supervisory Boards in Germany:

· Allianz SE, Munich



# Substitute Members for Employee Representatives

## Claudine Lutz, Strasbourg, France

Employee Assurances Générales de France S.A., Paris, France

#### Personal Data:

Date of birth: 06.03.1961 Place of birth: Strasbourg, France

Marital status: unmarried

# No membership in statutory Supervisory Boards in Germany or comparable Supervisory Bodies

#### Christian Höhn, Munich

Employee and works council member released of normal duties Dresdner Bank AG

#### Personal Data:

Date of birth: 13.04.1961 Place of birth: Munich, Germany

Marital status: married

# Membership in statutory Supervisory Boards in Germany:

· Dresdner Bank AG. Frankfurt am Main

# No membership in comparable Supervisory Bodies

#### Evan Hall, Bristol, United Kingdom

Employee Allianz Cornhill Insurance plc, Guildford, Surrey, United Kingdom

#### Personal Data:

Date of birth: 22.04.1968

Place of birth: London, United Kingdom

# No membership in statutory Supervisory Boards in Germany or comparable Supervisory Bodies

#### Marlene Wendler, Karlsruhe

Employee Allianz Private Krankenversicherungs-Aktiengesellschaft

# Personal Data:

Date of birth: 02.05.1954

Place of birth: Weinheim (Bergstrasse)

Marital status: unmarried

#### Membership in statutory Supervisory Boards in Germany:

Allianz Private Krankenversicherungs-Aktiengesellschaft, Munich

# Frank Lehmhagen, Neu Wulmstorf

Employee Vereinte Dienstleistungsgewerkschaft ver.di

## Personal Data:

Date of birth: 24.04.1963

Place of birth: Hamburg, Germany

# Membership in statutory Supervisory Boards in Germany:

- · Allianz Versicherungs-Aktiengesellschaft, Munich
- Allianz Lebensversicherungs-Aktiengesellschaft, Stuttgart
- · Allianz Private Krankenversicherungs-Aktiengesellschaft, Munich

No membership in comparable Supervisory Bodies

#### Heinz König, Dobel

Employee and works council member released of normal duties Allianz Beratungs- und Vertriebs-AG

#### Personal Data:

Date of birth: 22.03.1948

Place of birth: Neuenburg, Germany

Marital status: married

# Membership in statutory Supervisory Boards in Germany:

• Allianz Beratungs- und Vertriebs-AG, Munich (vice-chairman)