ALIGNMENT OF OUR SUSTAINABILITY TARGETS WITH THE SUSTAINABLE DEVELOPMENT GOALS

For more detail on United Nations Sustainable Development Goals (SDG) please visit <u>sustainabledevelopment.un.org</u>



| 2016 TARGETS PER STRATEGIC PILLAR OF OUR CORPORATE RESPONSIBILITY STRATEGY | TARGET – SDG LINK |
|--|--|
| LOW-CARBON ECONOMY | |
| Double equity investment in renewable energy projects in the mid-term. | 7.1 Universal access to affordable, reliable and modern energy services. 7.2 Increase share of renewable energy. |
| • 30% reduction of CO₂ emissions per employee by 2020 (2010 baseline). | 13.2 Integrate climate change measures into national policies, strategies and planning. |
| • 30% reduction in energy consumption per employee by 2020 (2010 baseline). | 13.2 Integrate climate change measures into national policies, strategies and planning. 12.2 Achieve sustainable management and efficient use of natural resources. |
| • 40% paper reduction by 2020 (2014 baseline). | 13.2 Integrate climate change measures into national policies, strategies and planning. 12.2 Achieve sustainable management and efficient use of natural resources. |
| SOCIAL INCLUSION | |
| Roll out active local SOS partnerships in at least 25% of countries covered by our joint footprint in 2017 and aim to double this in 2018. | 4.4 Substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship. 4.5 Eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations. 10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, |
| Increase the number of participants in the 2017 Allianz World Run to more than 15,000. | disability, race, ethnicity, origin, religion or economic or other status. — |
| Launch the Resilience 360° platform within SOS Children's Villages in 2017, an early warning and emergency management tool for natural and man-made catastrophes. | 1.5 Build the resilience of the poor and those in vulnerable situations and reduce their exposure and vulnerability to climate-related extreme events and other economic, social and environmental shocks and disasters. 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries. 11.5 Significantly reduce the number of deaths and the number of people affected and substantially decrease the direct economic losses relative to global gross domestic product caused by disasters, including water-related disasters, with a focus on protecting the poor and people in vulnerable situations. |
| Launch Allianz participation in YouthCan! in 2017, a global program led by SOS Children's Villages to foster youth development. | 4.4 Substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship. 10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status. |

ALIGNMENT OF OUR SUSTAINABILITY TARGETS WITH THE SUSTAINABLE DEVELOPMENT GOALS

| 2016 TARGETS PER STRATEGIC PILLAR OF OUR CORPORATE RESPONSIBILITY STRATEGY | TARGET – SDG LINK |
|---|---|
| SOCIAL INCLUSION | |
| Encouraging Future Generations Group-wide projects: | |
| Social Innovation Fund to incentivize projects in local Allianz entities (planned for 2017). | 8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services. |
| Future Dialogues to engage youth on social development (planned for 2017). | _ |
| Social-Tech Seed-Fund to support young entrepreneurs develop digital solutions that solve societal challenges (launch planned for 2018). | 8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services. 10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status. |
| • 40% target for women in talent pools, up from previous 30% target. | 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life. |
| Achieve at least 20% women in top management positions (women at the first and second levels below the Board) in our German companies (subject to co-determination) by June 2017. | 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life. |
| Continue to implement the 10 minimum actions within the Work Well program. | - |

ALIGNMENT OF OUR SUSTAINABILITY TARGETS WITH THE SUSTAINABLE DEVELOPMENT GOALS

| 2016 TARGETS PER STRATEGIC PILLAR OF OUR CORPORATE RESPONSIBILITY STRATEGY | TARGET – SDG LINK |
|--|--|
| BUSINESS INTEGRATION | |
| Roll-out the ESG Scoring approach to our complete portfolio for our proprietary investments until the end of 2017. | 17.14 Enhance policy coherence for sustainable development. |
| Allianz Real Estate to develop a new ESG framework in 2017. | 17.14 Enhance policy coherence for sustainable development. |
| Support UNEP-FI Principles for Sustainable Insurance (PSI) in 2017 to develop an industry-wide ESG standard. | 10.4 Adopt policies, especially fiscal,wage and social protection policies, and progressively achieve greater equality. 10.5 Improve the regulation and monitoring of global financial markets and strengthen the implementation of such regulations. 12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle. |
| Develop a more systematic approach to ESG engagement as asset owner in 2017. | 12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle. 17.14 Enhance policy coherence for sustainable development. |
| Integrate sustainability and environmental management policy questions into our standard tender process in 2017. | 17.14 Enhance policy coherence for sustainable development. 12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities. |
| • By 2018 Allianz Group aims to achieve a step-change global Net Promoter Score (NPS) performance, with 75% of our businesses above market or in a loyalty leader position. | - |
| • Allianz Group aims to achieve 70% share of digital outbound communication by 2018. | - |
| Global crossfunctional project to address upcoming changes in the E.U. General Data Protection Regulation (GDPR) across Allianz Group companies by May 2018. | - |