# UNITED NATIONS GLOBAL COMPACT COMMUNICATION ON PROGRESS

2018

Allianz became a signatory to the United Nations Global Compact in 2002 and is still committed to upholding the Ten Principles. Our Sustainability Report serves as Communication on Progress (CoP) in implementing the Principles. This document refers and links to the relevant chapters of our 2018 Sustainability Report, the GRI Table 2018 as well as to non-financial information in the Annual Report 2018.

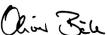


This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

#### STATEMENT OF CONTINUING SUPPORT





**Oliver Bäte,** Chairman of the Board of Management of Allianz SE (CEO)

Long-term responsibility is our business
Allianz became a signatory to the
United Nations Global Compact
in 2002 and remains committed
to upholding the Ten Principles
on human and labor rights, the
environment and anti-corruption.
Our Sustainability Report as well
as the non-financial information
in our Annual Report serve as the
Communication on Progress (CoP)
in implementing the Principles.

Our Corporate Responsibility Strategy reaffirms our commitments to the Ten Principles of the UN Global Compact.



## **HUMAN RIGHTS**

Principle 1 Business should support and respect the protection of internationally proclaimed human rights

Principle 2 Business should make sure that they are not complicit in human right abuses

#### **Sustainability and Annual Report 2018**

#### Reference

Managing Sustainability	Our Corporate Responsibility Strategy	<b>p</b> pages 13-16
Managing Sustainability	ESG approach	<b>p</b> pages 18-19
Managing Sustainability	Transparent reporting	<b>■</b> page 22
Managing Sustainability	Contributing to the UN Sustainable Development Goals	page 17
Our role as a 'Sustainable Insurer'	Our approach	page 26
Our role as a 'Responsible Investor'	ESG in our role as asset owner	<i>■</i> pages 34-38
Our role as an 'Attractive Employer'	Our approach	<b>p</b> pages 59-60
Our role as an 'Attractive Employer'	Diversity and inclusion	<i>■</i> pages 65-66
Our role as a 'Trusted Company'	Trust in our supply chain	page 57
Sustainability performance data	Human resources performance	<b>p</b> pages 102-104
GRI disclosure	Human rights assessment (GRI 412)	🖰 page 7
Risk management		page 42
Human rights matters		<b>∌</b> page 46

#### **Reference Documents**

- Sustainability Report 2018
- Annual Report 2018
- GRI Content Index 2018



## **LABOR**

Principle 3	Business should uphold the freedom of association and the effective recognition of the right to collective bargaining
Principle 4	Business should uphold the elimination of all forms of forced and compulsory labor
Principle 5	Business should uphold the effective abolition of child labor
Principle 6	Business should uphold the elimination of discrimination in respect of employment and occupation

#### **Sustainability Report 2018**

Our role as an 'Attractive Employer'	Our approach	<b>a</b> pages 59-60
Our role as an 'Attractive Employer'	Diversity and inclusion	<b>■</b> pages 65-66
Our role as a 'Trusted Company'	Trust in our supply chain	page 57
GRI disclosures	Employment (GRI 401); Training & education (GRI 404); Diversity & equal opportunity (GRI 405)	pages 6-7
Sustainability performance data	Human resources performance	<b>p</b> pages 102-104

#### **Reference Documents**

Sustainability Report 2018

GRI Content Index 2018



Reference

### **ENVIRONMENT**

Principle 7 Business should support a precautionary approach to environmental challenges

Principle 8 Business should undertake initiatives to promote

greater environmental responsibility

Principle 9 Business should encourage the development and diffusion of environmental friendly technology

#### **Sustainability and Annual Report 2018**

#### Reference Overview CEO's perspective page 6 Managing Sustainability Climate Change Strategy page 20 Our role as a 'Sustainable Insurer' Sustainable solutions pages 27-28 Our role as a 'Responsible Investor' ESG in our role as asset owner pages 34-38 Our role as a 'Responsible Investor' ESG in third-party asset management pages 40-44 Our role as a 'Trusted Company' Environmental impact **p** pages 54-56 Our role as a 'Trusted Company' Trust in our supply chain page 57 Sustainability performance data Environmental performance **p** pages 100-101 Energy (GRI 302); Water and effluents (GRI 303); **GRI** disclosures pages 5-6 Emissions (GRI 305); Effluents and waste (GRI 306) Environmental matters **a** pages 43-44 pages 1-4 Explanatory notes

#### **Reference Documents**

- Sustainability Report 2018
- Annual Report 2018
- **GRI Content Index 2018**
- Explanatory Notes 2018



## **ANTI-CORRUPTION**

# **Principle 10** Business should work against corruption in all its forms, including extortion and bribery

#### **Sustainability and Annual Report 2018**

Our role as a 'Trusted Company'	Integrity	<b>₽</b> pages 50-51
Our role as a 'Trusted Company'	Leadership and compliance	<b>₽</b> pages 51-52
Our role as a 'Committed Corporate Citizen'	Political engagement	page 53
GRI disclosures	Anti-corruption (GRI 103; GRI 205) / Anti-corruption behavior (GRI 103; GRI 206); Public policy (GRI 415)	<u>page 4; 8</u>
Compliance / anti-corruption and bribery matters		page 48

#### **Reference Documents**

- Sustainability Report 2018
- Annual Report 2018
- GRI Content Index 2018

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#### **Links to Reference Documents**

- Sustainability Report 2018
- Annual Report 2018 (see page 41 for non-financial information)
- GRI Content Index 2018
- Explanatory Notes 2018



Reference