

# **Allianz Group**

Non Financial information

# Sustainability Reporting by subject

- 1 ESG Referrals
- 2 Environment
  3 Human resources
- 4 Insurance
- 5 Investments
- 6 Climate-related financial disclosure
- 7 Other

#### Assessments of insurance and investment transactions for ESG appropriateness

components/Sub-Indicators	Unit	2021	2020	2019
isurance		850	430	474
ivestment		71	65	64
rocurement <sup>1</sup>		526	101	58
ther		-	1	6
otal number of assessments		1,447	597	602
n	surance restment bourement <sup>1</sup> her	surance restment courement <sup>1</sup> her	aurance         850           restment         71           bcurement <sup>1</sup> 526	surance         850         430           restment         71         65           pourement <sup>1</sup> 526         101           her         1         1

#### ESG assessment results

Indicator	Components/Sub-Indicators	Unit	2021	2020	2019
	Do not proceed		1	-	1
Agriculture, Fisheries and Forestry	Proceed		23	24	22
Agriculture, Fisheries and Forestry	Proceed with mitigation		11	15	14
	Total		35	39	37
	Do not proceed		-	-	2
Animal Testing	Proceed		1	1	1
	Proceed with mitigation			-	-
	Total		1	1	3
	Do not proceed		1	-	-
Animal Welfare	Proceed		3	-	-
Animal weirare	Proceed with mitigation		-	-	-
	Total		4	-	-
	Do not proceed		-	-	-
Potting and Compling	Proceed		4	2	3
Betting and Gambling	Proceed with mitigation		1	1	3
	Total		5	3	6

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#### ESG assessment results

Denot proceedProceed with mitigation5511Total442121Defense722Proceed with mitigation442121Proceed with mitigation422026Proceed with mitigation171618Total663846Proceed with mitigation663846Proceed with mitigation1334Proceed with mitigation1334Proceed with mitigation201412Proceed with mitigation201412Proceed with mitigation201412Proceed with mitigation201412Proceed with mitigation201412Proceed with mitigation1133Proceed with mitigation1277Total2177Proceed with mitigation1277Proceed with mitigation1277Proceed with mitigation1277Proceed with mitigation1277Proceed with mitigation1277Proceed with mitigation13244Proceed with mitigation1277Proceed with mitigation13244Proceed with mitigation131344Proceed with mitigation13344<	Indicator	Components/Sub-Indicators	Unit	2021	2020	2019
Clinical TrialProceed with mitigation51TotalTotal442121Defense722Proceed422026Proceed with mitigation422026Proceed with mitigation1171618Total663846Proceed with mitigation1334Human RightsProceed13156Proceed with mitigation201412Total7022222Proceed with mitigation463222Proceed with mitigation463222Total636366Proceed with mitigation1113Total7777Proceed with mitigation1277Total101113Proceed with mitigation1277Total1113321Proceed with mitigation1277Total111293Proceed with mitigation117129Proceed with mitigation182033Proceed with mitigation182033	Clinical Trials	Do not proceed			-	-
ProceedFroceed6511Total70220Proceed7220Proceed64220Proceed vitn mitigation663846Total663334Proceed vitn mitigation1334Proceed vitn mitigation13356Proceed vitn mitigation13356Proceed vitn mitigation141220Proceed vitn mitigation201412Proceed vitn mitigation463222Proceed vitn mitigation1113Proceed vitn mitigation1277Proceed vitn mitigation1277Proceed vitn mitigation121821Proceed vitn mitigation131821Proceed vitn mitigation131821Proceed vitn mitigation1277Proceed vitn mitigation131821Proceed vitn mitigation131821Proceed vitn mitigation131821Proceed vitn mitigation131821Proceed vitn mitigation182033Proceed vitn mitigation182033Proced vitn mitigation182033Proced vitn mitigation182033Proced vitn mitigation182033Proced vitn mitigation18		Proceed		39	16	10
Do not proceed         n		Proceed with mitigation		5	5	11
ProceedProcedProcedProcedProcedProcedProcedProcedProceedProced		Total		44	21	21
Proceed with mitigation         17         16         18           Total         66         38         46           Do not proceed         13         3         4           Human Rights         Proceed         13         3         4           Proceed with mitigation         20         14         12           Proceed with mitigation         20         14         12           Total         46         32         22           Proceed vith mitigation         10         11         13           Proceed with mitigation         10         11         3           Proceed with mitigation         10         11         3           Proceed with mitigation         12         7         7           Proceed with mitigation         23         18         21           Proceed with mitigation         23         18         21           Proceed with mitigation         11         12         9           Infrastructure         97         42         47           Proceed with mitigation         18         20         33		Do not proceed		7	2	2
$\begin{tabular}{ c c c c } \hline Proceed with mitigation & 17 & 16 & 18 \\ \hline Tota & Tota & 66 & 38 & 46 \\ \hline Proceed & 13 & 3 & 46 \\ \hline Proceed with mitigation & 13 & 15 & 66 \\ \hline Proceed with mitigation & 20 & 14 & 12 \\ \hline Tota & 20 & 14 & 12 \\ \hline Tota & 20 & 14 & 12 \\ \hline Proceed & 1 & 1 & 3 \\ \hline Proceed & 1 & 1 & 3 \\ \hline Proceed & 1 & 1 & 3 \\ \hline Proceed & 1 & 10 & 11 \\ \hline Proceed with mitigation & 12 & 7 & 7 \\ \hline Proceed with mitigation & 12 & 7 & 7 \\ \hline Tota & 23 & 18 & 21 \\ \hline Proceed & 17 & 12 & 9 \\ \hline Proceed & 18 & 20 & 33 \\ \hline Proceed & 18 & 20 & 31 \\ \hline Proceed & 18$	Defense	Proceed		42	20	26
Do not proceed1334Proceed13156Proceed with mitigation201412Total463222Proceed with mitigation1113Proceed with mitigation10111Proceed with mitigation101111Proceed with mitigation1277Total231821InfrastructureProceed9742Proceed with mitigation974247Proceed974247Proceed974247Proceed with mitigation182033	Deletise	Proceed with mitigation		17	16	18
Human Rights         Proceed         Proceed         13         15         6           Proceed with mitigation         20         14         12           Total         46         32         22           Proceed with mitigation         1         1         3           Proceed with mitigation         10         10         11           Proceed with mitigation         10         10         11           Proceed with mitigation         12         7         7           Total         23         18         21           Proceed         10         12         9           Infrastructure         Proceed with mitigation         17         12         9           Infrastructure         Proceed with mitigation         18         20         33		Total		66	38	46
Human Rights         Proceed with mitigation         20         14         12           Total         46         32         22           Do not proceed         1         1         3           Hydro-Electric Power         Proceed         10         11           Proceed with mitigation         12         7         7           Total         23         18         21           Proceed with mitigation         23         18         21           Total         23         18         21           Proceed with mitigation         10         12         9           Proceed with mitigation         17         2         9           Proceed with mitigation         97         42         47           Proceed with mitigation         18         20         33		Do not proceed		13	3	4
Proceed with mitigation         20         14         12           Total         Total         32         22           Proceed         1         1         3           Pyore-Electric Power         Proceed         1         1         3           Proceed with mitigation         10         10         11           Proceed with mitigation         12         7         7           Total         23         18         21           Proceed         10         17         12         9           Proceed with mitigation         97         42         47           Proceed         97         42         47           Proceed with mitigation         18         20         33	Human Bichta	Proceed		13	15	6
Do not proceed         1         1         3           Proceed         10         10         11           Proceed with mitigation         12         7         7           Total         23         18         21           Do not proceed         17         12         9           Proceed with mitigation         97         42         47           Proceed         97         42         47           Proceed with mitigation         18         20         33	Human Rights	Proceed with mitigation		20	14	12
Proceed         10         10         11           Proceed with mitigation         12         7         7           Total         23         18         21           Do not proceed         17         12         9           Proceed with mitigation         97         42         47           Proceed with mitigation         18         20         33		Total		46	32	22
Hydro-Liedric Power         Proceed with mitigation         12         7         7           Total         23         18         21           Do not proceed         17         12         9           Infrastructure         Proceed with mitigation         97         42         47           Proceed with mitigation         18         20         33		Do not proceed		1	1	3
Proceed with mitigation         12         7           Total         23         18         21           Do not proceed         17         12         9           Proceed with mitigation         97         42         47           Proceed with mitigation         18         20         33	Hudro Electric Bower	Proceed		10	10	11
Do not proceed         17         12         9           Proceed         97         42         47           Proceed with mitigation         18         20         33	Hydro-Electric Power	Proceed with mitigation		12	7	7
Proceed         97         42         47           Proceed with mitigation         18         20         33		Total		23	18	21
Intrastructure         Proceed with mitigation         18         20         33		Do not proceed		17	12	9
Proceed with mitigation 18 20 33	Infractivatura	Proceed		97	42	47
Total 132 74 89	nin asu ucture	Proceed with mitigation		18	20	33
		Total		132	74	89

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#### ESG assessment results

Indicator	Components/Sub-Indicators	Unit	2021	2020	2019
Mining	Do not proceed		9	12	13
	Proceed		26	21	19
	Proceed with mitigation		26	34	63
	Total		61	67	95
	Do not proceed		-	-	2
Nuclear Energy	Proceed		8	9	2
Nuclear Energy	Proceed with mitigation		1	6	3
	Total		9	15	7
	Do not proceed		13	6	4
Oil and Gas	Proceed		48	23	24
on and Gas	Proceed with mitigation		53	41	39
	Total		114	70	67
	Do not proceed		15	10	8
Other ESG and Reputational Issues	Proceed		331	76	91
Other 250 and Reputational Issues	Proceed with mitigation		35	31	30
	Total		381	117	129
	Do not proceed		5	8	8
Percent of Total	Proceed		81	60	53
	Proceed with mitigation		14	32	39
	Do not proceed		1	-	-
Procurement Transactions	Proceed		521	101	58
	Proceed with mitigation		3	-	-
	Total		525 <sup>1</sup>	101	58

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Indicator	Components/Sub-Indicators	Unit	2021	2020	2019
	Insurance		850	430	474
	Investment		71	65	64
Overview	Procurement <sup>1</sup>		526	101	58
	Other		-	1	6
	Total number of assessments		1,447	597	602

#### ESG assessment results

		2020	2019
	-	-	-
	1	1	1
	-	-	-
	1	1	1
	78	46	48
	1,167	361	321
	202	190	233
%	5.4	7.7	8.0
%	80.6	60.5	53.3
%	14.0	31.8	38.7
		202 % 5.4 % 80.6	1,167         361           202         190           %         5.4         7.7           %         80.6         60.5

1) Increase of procurement referrals driven by a new set of ESG questions as part of our Vendor Integrity Screening process.

# Environmental performance data

#### **Environmental Reporting**

Indicator	Components/Sub-Indicators	Unit	2021	2020	2019
EMS Coverage	Coverage of EMS	%	96	97	95
	Scope 1 – Direct GHG emissions, total	t CO <sub>2</sub> e	28,699	28,714	42,011
	Scope 2 – Indirect GHG emissions, total (market based)	t CO <sub>2</sub> e	54,689	100,722	142,563
	Scope 2 – Indirect GHG emissions, total (location based)	t CO <sub>2</sub> e	149,599	180,826	224,315
Greenhouse gas emissions	Scope 3 – Other indirect GHG emissions, total	t CO <sub>2</sub> e	55,359	73,916	149,459
Greenhouse gas emissions	Scope 1-3, GHG emissions total (Gross)	t CO <sub>2</sub> e	138,746	203,352	334,033
	Total GHG per employee	t CO <sub>2</sub> e/empl	0.9	1.4	2.4
	GHG emissions reduction per employee since 2019	%	-60	-42	-
	Target -30% by year-end 2025				
	Energy consumption from our office buildings	GJ	1,675,573	1,802,755	2,156,963
	Energy consumption from our data centers	GJ	267,675	317,533	379,351
	Total energy consumption	GJ	1,943,248	2,120,288	2,536,314
Energy consumption <sup>1</sup>	Energy consumption from office buildings per employee	GJ/empl	11.3	12.2	15.3
	Energy reduction from office buildings per employee since 2019	%	-26	-20	-
	Target -20% by year-end 2025				
	Electricity	%	67.1	70.2	70.7
	Fossil fuels	%	11.5	11.0	14.0
Energy sources	Long-distance heating	%	19.8	17.6	14.9
	Other sources (incl. energy from own sources including photovoltaic, internal waste heat)	%	1.6	1.2	0.3
	Renewable electricity	GJ	1,001,859	854,762	872,929
Renewable electricity	Renewable electricity as a share of all electricity sources	%	77	57	49
-	Board target 100% by 2023				

# Environmental performance data

#### Environmental Reporting

Indicator	Components/Sub-Indicators	Unit	2021	2020	2019
	Total travel	km	226,377,786	356,560,721	918,693,524
	Road travel (incl. rental, fleet, and private cars)	%	81.4	61.5	34.8
	Air travel	%	14.7	31.4	54.8
	Rail travel	%	3.9	7.1	10.3
Business travel	Travel per employee	km/empl	1,529	2,421	6,509
	Total GHG emissions from business travel	t CO <sub>2</sub> e	39,570	52,959	124,354
	GHG emissions from business travel per employee	t CO <sub>2</sub> e/empl	0.3	0.4	0.9
	GHG reduction from business travel per employee since 2019	%	-70	-59	-
	Target -15% by year-end 2025				
Water consumption	Total water consumption	m <sup>3</sup>	1,237,598	1,592,564	1,984,896 <sup>2</sup>
	Drinking water	%	93.0	93.4	91.0
	Rain water	%	0.5	0.4	0.3
	Natural water	%	6.4	6.3	8.6
	Water consumption per employee	m³/empl	8	11	14
	Water consumption reduction per employee since 2019	%	-41	-23	-
	Target -10% by year-end 2025				
	Total waste	t	12,064	14,395	19,396
	Waste Incinerated	%	36.2	36.2	39.8
	Waste Recycled	%	46.6	45.6	40.5
Waste	Waste to Landfills	%	16.9	18.0	19.6
waste	Special Waste Treatment	%	0.3	0.2	0.1
	Waste per employee	kg/empl	81	98	137
	Waste reduction per employee since 2019	%	-41	-29	-
	Target -10% by year-end 2025				
	Total paper consumption	t	8,466	10,139	10,859
	Paper sourced from certified sustainable sources	%	76	73	67
Paper consumption	Paper consumption per policy	g/policy	54	70	81
	Paper reduction per policy since 2019	%	-33	-14	-
	Target -20% by year-end 2025				

1) Energy consumption reported for data centers relates to our strategic data centers in Europe, the U.S, Singapore and Australia. At present, the energy consumption for some local data centers is included in the energy consumption reported for office buildings.

2) Please note, that the Water data (old absolute: 1,883,352 m<sup>3</sup>) have been restated for 2019, please see our explanatory notes.

Indicator	Components/Sub-Indicators	Unit	2021	2020	2019
	Total number of employees (core business) <sup>1</sup>		148,708	148,929	143,642
Employee overview	thereof: men	%	48.4	48.7	48.7
Linployee overview	thereof: women	%	51.6	51.3	51.3
	Total number of employees (core and non-core)		155,411	150,269	147,268
	Brazil		3,886	4,291	2,720
	Australia		5,912	5,668	5,470
	Austria		3,119	3,105	3,088
	France		13,325	13,538	13,888
	Germany		39,720	39,768	38,412
Employees by region	India		8,461	7,862	6,845
Linployees by region	Italy		6,194	6,087	6,289
	Spain		4,485	4,308	4,488
	United Kingdom		10,752	10,936	9,956
	United States		7,897	7,802	8,329
	Other		51,660	46,904	47,783
	Total		155,411	150,269	147,268

Indicator	Components/Sub-Indicators	Unit	2021	2020	2019
	Full-time employees <sup>2</sup>		125,160	124,937	120,557
		%	87.1	86.9	86.8
	thereof: male		66,875	67,103	64,948
		%	53.4	53.7	53.9
	thereof: female		58,285	57,834	55,609
		%	46.6	46.3	46.1
	Part-time employees		18,460	18,768	18,376
		%	12.9	13.1	13.2
	thereof: male		3,783	3,961	3,822
		%	20.5	21.1	20.8
	thereof: female		14,677	14,807	14,554
		%	79.5	78.9	79.2
	Trainee ratio <sup>3</sup>	%	2.0	2.1	2.3
	Permanent employees		138,778	138,974	132,682
		%	93.3	93.3	92.4
	thereof: male	%	48.8	49.1	49.2
	thereof: female	%	51.2	50.9	50.8
	Temporary employees		9,930	9,955	10,960
Employment relationships		%	6.7	6.7	7.6
	thereof: male	%	42.8	42.5	43.0
	thereof: female	%	57.2	57.5	57.0
	Permanent employees		138,778	138,974	132,682
	Asia Pacific		18,095	17,923	17,036
	Eastern Europe		7,414	7,897	8,223
	Germany		42,557	41,821	40,027
	Middle East & Africa		4,564	4,336	4,659
	North America		8,385	8,451	8,702
	Rest of Western Europe		54,149	54,579	51,588
	South America		3,614	3,967	2,447
	Temporary employees		9,930	9,955	10,960
	Asia Pacific		1,774	1,668	1,652
	Eastern Europe		392	417	526
	Germany		3,137	3,241	3,174
	Middle East & Africa		1,436	1,375	1,393
	North America		34	44	37
	Rest of Western Europe		3,114	3,172	4,123
	South America		43	38	55

Indicator	Components/Sub-Indicators	Unit	2021	2020	2019
	% of 24 or under	%	5.9	6.3	7.0
	% of 25-34	%	28.6	28.8	28.1
	% of 35-44	%	27.9	27.5	27.0
	% of 45-54	%	23.5	23.6	24.0
	% of 55-64	%	13.5	13.1	13.3
ge structure	% of 65 or over	%	0.6	0.7	0.6
	Average age	years	40.7	40.6	40.6
	Allianz SE Board of Management <sup>4</sup>				
	% of below 30	%	-	-	-
	% of 30-50	%	40.0	30.0	30.0
	% of above 50	%	60.0	70.0	70.0
	Employee turnover rate	%	15.3	12.9	16.5
	Turnover rate (men)	%	15.8	12.7	16.3
	Turnover rate (women)	%	14.9	12.9	16.4
	Turnover rate by region				
Employee turnover	Asia Pacific	%	21.9	18.5	24.2
	Eastern Europe	%	15.6	15.6	19.9
	Germany	%	8.1	6.4	7.8
	Middle East & Africa	%	23.7	21.9	26.6
	North America	%	16.1	13.4	13.3
	Rest of Europe	%	17.6	14.5	19.5
	South America	%	16.8	13.9	15.8
	Total recruitment (external and internal)		33,378	19,564	24,829
	Total recruitment (share of men)	%	46.2	49.6	49.7
	Total recruitment (share of women)	%	53.8	50.4	50.3
	Total recruitment by region				
	Asia Pacific	%	24.0	23.0	28.7
mployee recruitment	Eastern Europe	%	11.0	10.4	12.7
	Germany	%	32.3	10.9	10.0
	Middle East & Africa	%	23.6	18.1	33.0
	North America	%	15.6	11.1	15.4
	Rest of Europe	%	17.5	12.4	19.1
	South America	%	8.1	6.0	14.4

Indicator	Components/Sub-Indicators	Unit	2021	2020	2019
	Women in Allianz SE Supervisory Board <sup>5</sup>	%	33.3	33.3	n/a
	Target 30% by year-end 2021 Women in Allianz SE Board of Management				
	Target 30% by year-end 2021	%	20.0	20.0	20.0
	Women in Executive Positions (Top Management) <sup>6</sup>	%	31.6	30.4	29.9
	Women in Allianz Global Executive (AGE) Positions <sup>7</sup>	%	24.5	20.30	n/a
Diversity	Women in Allianz Senior Executive (ASE) Positions <sup>7</sup> Target 30% by year-end 2021	%	24.7	25.80	n/a
	Women in Allianz Executive (AE) Positions <sup>7</sup>	%	32.8	32.00	n/a
	Female managers <sup>8</sup>	%	38.6	38.2	37.9
	Women in talent pools Target 40% by year-end 2021	%	43.4	42.3	40.2
	Share of women in core business	%	51.6	51.3	51.3
	Number of nationalities represented in executive positions9		67	59	64
	Overall average	days/empl	6.9	6.9	8.1
	Average days by region				
	Asia Pacific	days/empl	3.0	3.0	3.9
	Germany	days/empl	9.4	9.6	11.5
Sickness-related absenteeism	Middle East and Africa	days/empl	2.7	2.5	3.6
	Eastern Europe	days/empl	5.5	5.8	6.8
	North America	days/empl	1.3	1.3	2.0
	South America	days/empl	1.7	2.2	3.0
	Rest of Europe	days/empl	8.2	7.8	8.6
	Total absenteeism lost days	days	993,348	981,093	1,110,896
Total absenteeism	Absenteeism - coverage of employees (core business)	%	100	100	100
	Number of work related injuries during the reporting period <sup>7</sup>	cases	578	n/a	n/a
Health and safety	Number of fatal occupational injuries during work <sup>7</sup>	persons	1	n/a	n/a
	Numbers of hours worked on average of a full-time equivalent (core)	hours	7.7	7.7	n/a
	Total expenses for employee training	€ mn	102.9 <sup>10</sup>	63.1	84.7
	Training expenses per employee	€/empl	716 <sup>10</sup>	442	613
	Average training hours	hours/empl	34.7 11	20.7	24.0
	Staff	hours/empl	33.3	20.5	24.8
Employee training	Managers	hours/empl	43.5	21.6	26.6
	Employees undergoing at least one training session	%	103.1 12	78.8	75.2
	Staff	%	102.9 <sup>12</sup>	78.0	73.5
	Managers	%	104.5 <sup>12</sup>	83.7	84.8

#### Human Resources Data

Indicator	Components/Sub-Indicators	Unit	2021	2020	2019
	Number of employees invited to participate in the Allianz Engagement Survey (AES)		132,126	132,593	123,505
	Number of OEs invited to participate in the AES		64	67	62
Allianz Engagement Survey	AES Participation rate	%	82	85	84
Allianz Engagement Survey	Work Well Index+ (WWi+)	%	69	70	66
	Employee Engagement Index	%	76	78	72
	Inclusive Meritocracy Index (IMIX) Board target 75% by year-end 2024	%	78	78	73

1) Figures based on the number of employees in Allianz's core business, which includes all companies in and related to the insurance and asset management business, including our Banking activities in Germany, France, Italy and Central and Eastern Europe. The figures do not include fully consolidated companies that are considered as pure financial investments and companies classified as held-for-sale.

2) Based on active headcount, excluding e.g. employees on sabbatical leave, in military or civilian service or on parental leave.

3) Trainees are employees at the beginning of their career participating in a trainee program, i.e. undergoing practical training designed to facilitate their development of knowledge and skills, e.g. apprentices, trainees, interns and working students, and with a formal arrangement (e.g. employment contract or third-party agreement with a school or university).

4) Disclosure started in 2019.

5) Data disclosed since 2020.

6) Includes women in all executive positions below the Board of Management.

7) Data disclosed since 2021.

8) Includes women functionally responsible for other staff, regardless of level, e.g. division, department and team managers.

9) Figures calculated by including all executive positions below the Board of Management.

10) Increase in training expenses driven by methodological adjustment towards industry practice to include overhead expenses.

11) Last year reported as training days per employee; definition adjusted to market practice in 2021.

12) The percentage of employees with at least one training can be higher than 100 percent due to the reporting period calculation methodology incl. employee in- and outflows.

# Sustainability in Insurance

#### Sustainable Solutions

Indicator	Components/Sub-Indicators	Unit	2021	<b>2020</b> <sup>2</sup>	2019 <sup>2</sup>
	Sustainable Insurance Solutions	€mn	1,022.0	1,025.2	965.3
Revenues from sustainable solutions <sup>1</sup>	Insurance solutions with a sustainability component	€mn	417.6	367.6	366.7
Revenues non sustainable solutions	Emerging Consumer Solutions	€mn	45.2	56.1	40.7
	Total	€mn	1,484.7	1,448.9	1,372.7
			2021	2020 <sup>2</sup>	2019
	Sustainable Insurance Solutions		91	105	109
	Insurance solutions with a sustainability component <sup>4</sup>		41	39	39
Number of sustainable solutions by solution category <sup>3</sup>	Emerging Consumer Solutions		30	26	28
	Sustainable Asset Management Solutions		177	61	52
	Total		339	231	228

#### Customers

Indicator	Components/Sub-Indicators	Unit	2021	2020	2019
Customer Base	Total	mn	126	100+	100+
Customer Loyalty	Net Promoter Score (NPS) greater than local market average or loyalty leadership in their market	%	84	79	70
	Net Promoter Score (NPS) loyalty leadership in their market Board target 50% by year-end 2024	%	58	60	46

### Sustainability in Insurance

#### **Emerging Consumers**

Indicator	Components/Sub-Indicators	Unit	2021	2020	2019
	Gross Written Premiums (GWP)	€mn	510.2 <sup>5</sup>	452.2	413.9
	thereof from consolidated entities	€mn	45.2	56.1	39.6 <sup>6</sup>
	thereof from non-consolidated entities	€mn	465.0 <sup>5</sup>	396.1 <sup>6</sup>	374.3
Emerging consumer business	No. of in-force insured people		62,221,110 <sup>5</sup>	46,138,372	55,402,075
	thereof from consolidated entities		9,721,944	10,077,970	9,971,637 <sup>6</sup>
	thereof from non-consolidated entities		52,499,166 <sup>5</sup>	36,060,402 <sup>6</sup>	45,430,438
	GWP per customer	€/customer	8.20	9.80	7.47

#### Economic Value Generated, Distributed and Retained

Indicator	Components/Sub-Indicators	Unit	2021		2020	
	Economic Value Generated	€mn	122,238.9	100%	119,509.6	100%
	Revenue from sale of goods	€mn	77,656.2	63.5%	75,714.2	63.4%
	Revenue from rendering of services	€mn	13,998.1	11.5%	12,049.1	10.1%
	Revenue from financial investments	€mn	30,552.1	25.0%	31,581.8	26.4%
	Other operating income	€mn	32.5	0.0%	164.5	0.1%
	Economiv Value Distributed	€mn	104,239.5	85.3%	94,989.5	79.5%
	Operating expenses	€mn	81,326.6	66.5%	74,171.4	62.1%
	thereof: Claims and insurance benefits	€mn	54,873.0	44.9%	53,793.2	45.0%
	Claims P&C	€mn	33,783.8	27.6%	33,257.9	27.8%
	Claims L&H	€mn	21,089.5	17.3%	20,535.4	17.2%
	Wages and other payments to employees	€mn	13,339.8	10.9%	12,509.3	10.5%
	Payments to provider of capital	€mn	5,475.3	4.5%	5,564.3	4.7%
	Payment to shareholders	€mn	4,705.6	3.8%	4,702.3	3.9%
	Payments to creditors	€mn	769.7	0.6%	862.0	0.7%
	Payments to government	€mn	3,985.9	3.3%	2,608.8	2.2%
	thereof: income tax expense <sup>7</sup>	€mn	3,659.6	3.0%	2,287.2	1.9%
	Community investments	€mn	112.9	0.1%	135.8	0.1%
	Economic Value not yet distributed	€mn	17,295.4	14.1%	21,740.6	18.2%
	Change in reserves	€mn	13,716.2	11.2%	12,975.8	10.9%
	Impairments	€mn	1,331.0	1.1%	5,467.3	4.6%
	Change in provisions	€mn	2,248.2	1.8%	3,297.4	2.8%
	Economic Value Retained	€mn	704.0	0.6%	2,779.5	2.3%

1) Our current data collection process does not allow for a complete tracking of revenue data. Revenues included are subject to data availability.

2) Data was restated due to reclassification of certain products and minor corrections.

3) Our current data collection process does not allow for a complete tracking of the number of sustainable solutions. Number of solutions data is included subject to data availability.

4) Revenue data for insurance solutions with a sustainability component is only included when this component can be clearly separated from other parts of the revenue.

5) Includes Indian government-sponsored health schemes not reported in previous years (GWP EUR 88mn & 15.5mn insured).

6) Please see note 45 to the Consolidated Financial Statements of Allianz Group Annual Report 2020. (update based on AR 2021).

7) Includes income taxes paid, accrued income taxes and income taxes related incidental benefits/expenses.

#### Investments

#### ESG engagement

Indicator	Components/Sub-Indicators	Unit	2021	2020	2019
	Number of active engagements		61	68	49
	Engagement outcomes				
ESG engagement overview	Engagement closed sucessfully		21	3	4
	Engagement closed with restrictions		2	8	1
	Engagement on-going		38	57	44
	Europe		15	17	18
Engagements by Region	Asia Pacific		22	25	12
Engagements by Region	North America		17	20	15
	Emerging Markets		7	6	4
Indicator	Components/Sub-Indicators	Unit	2021		
	Oil, Gas and Energy		34		
	Metals and Mining		7		
Engagements by Sector	Steel and Cement		7		
Engagements by Sector	Chemicals		3		
	Construction and Engineering		5		
	Other		5		
	CO <sub>2</sub> Emissions and Mangement		48		
	Health, Safety and Human Rights		17		
	Toxic Emissions and Waste		6		
Engagements by Topic <sup>1</sup>	Product Safety		2		
	Biodiversity and Land Use		4		
	Other		2		
	Other		3		

#### Divestments

Indicator	Components/Sub-Indicators	Unit	2021	2020	2019
	Cumulative divestment since November 2015				
	Fixed income investments to run-off or already disposed	€mn	5,983.0	5,983.0	5,942.7
Divestment from coal-based business models	Listed equities divested	€mn	347.5	347.5	340.5
Divestment from coal-based business models	Additional divestments				
	Additional fixed income investments to run-off	€mn	0.0 2	40.3	236.0
	Additonal listed equities divested	€mn	0.0 2	7.0	14.0
	Additonal listed equities divested	€mn	0.0 <sup>2</sup>	7.0	14.0

#### Investments

#### Sustainable Investments

Indicator	Components/Sub-Indicators	Unit	2021	<b>2020</b> <sup>3</sup>	2019 <sup>4</sup>
	Global Portfolio ESG screened <sup>5</sup>	€bn	849.2	835.0	795.0
	Sustainable investments	€bn	123.1	127.0	n/a
	Thereof environmental objectives	€bn	109.9	115.6	n/a
	Thereof social objectives	€bn	12.0	10.8	n/a
Sustainable Investments	Thereof environmental and social objectives	€bn	1.1	0.5	n/a
Sustainable investments	Asset class breakdown				
	Thereof sustainable sovereigns	€bn	84.1	92.7	n/a
	Thereof sustainable corporates	€bn	25.5	21.9	n/a
	Thereof renewables	€bn	7.0	6.9	n/a
	Thereof green buildings	€bn	6.4	5.6	n/a

#### **ESG-themed Investments**

Indicator	Components/Sub-Indicators	Unit	2021	2020	2019
Asset Manager Selection	Share of asset managers being PRI signatories or having an ESG policy in place	%	99	99	99
	AllianzGI - Total ESG-themed Investments	€ bn	184.3	95.4	56.1
	ESG risk focused <sup>6</sup>	€bn	43.1	51.0	31.0
Third Party Assets under Management	Impact focused <sup>7</sup>	€bn	4.8	2.2	1.8
	Sustainability focused <sup>8</sup>	€bn	136.4	42.1	23.3
	PIMCO	€bn	203.1	136.5	101.6

1) Multiple topics per engagement possible.

2) Given the extensive Freeze of positions that could breach new ambitious thresholds for coal based business models coming into effect in 2023, no additional divestments are reported for 2021.

3) KPIs were not part of the audit engagement.

4) Definition was newly introduced in financial year 2021, no comparison figures for 2019 disclosed.

5) Based on economic view.

AllianzGI changed the titles of its sustainability categories to reflect the developing nature of its investment approaches.

6) ESG Risk focused - previously labeled Integrated ESG.

7) Impact focused - previously labeled Impact.

8) Sustainability focused - previously labeled SRI and now includes newly developed sustainable strategies such as CEWO.

It should be noted that only the latter two categories are considered Sustainable under the SFDR.

Listed	equity	portfolio	indicators
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Indicator	Components/Sub-Indicators	Unit	2021	2020
	Listed Equities, Portfolio AuM	€bn	40.8	32.
	Listed Equities, Share of total AuM	%	5.0	4.
Linte di constitui se confetto in dicente con	Listed Equities, Absolute emissions	mn t CO <sub>2</sub>	2.3	2.
-	Listed Equities, Relative emissions	t CO <sub>2</sub> / mn € invested	55.7	67.
	Listed Equities, Weighted average carbon intensity	t CO₂ / mn € sales	134.0	143.
	Listed Equities, Emissions data coverage	%	2.3 55.7 134.0 97.0 21.6 2.0 112.0 19.3 47.0 1.6 82.6 74.7 0.7 0.2 355.5 22.7 0.2 0.5 2.7 7.7 0.9 0.3 355.5 22.7 0.2 0.5 327.7 7.7 0.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 1.9 0.3 327.7 23.6 0.3 327.7 23.6 1.9 0.3 327.7 2.0 0.5 0.5 0.3 327.7 2.0 0.5 0.3 327.7 2.0 0.3 327.7 2.0 0.3 327.7 2.0 0.3 327.7 2.0 0.3 327.7 2.0 0.3 327.7 2.0 0.3 327.7 2.0 0.3 327.7 2.0 0.3 327.7 2.0 0.3 327.7 2.0 0.3 327.7 2.0 0.3 327.7 2.0 0.3 327.7 2.0 0.3 327.7 2.0 0.3 327.7 2.0 0.3 327.7 2.0 0.3 327.7 2.0 0.3 327.7 2.0 0.3 327.7 2.0 0.0 0.3 327.7 2.0 0.0 0.3 327.7 2.0 0.0 0.0 0.3 327.7 2.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	97.
	Total AuM in 4 sectors with highest owned absolute emissions	€bn	21.6	16.
	Absolute Emissions of 4 sectors with highest owned absolute emissions	mn t CO2e	2.0	2.
Sectoral listed equity portfolio indicators	Number of issuers in 4 sectors with highest owned absolute emissions		2053	204
	Under Engagement by Climate Action 100+		112.0	118.
	sector total AuM	€bn		14.
	share of equity AuM	%	47.0	46.
Manufacturing	absolute emissions	mn t CO2e	1.6	1.
	relative emissions	t CO₂e/€ mn invested		99.
	Weighted average carbon intensity	t CO₂e/€ mn sales		78.
	Manufacture of other non-metallic mineral products sector total AuM	€ bn		70. 0.
	Manufacture of other non-metallic mineral products absolute emissions	mn t CO2e		0.
Manufacture of other non-metallic mineral products	Manufacture of other non-metallic mineral products absolute emissions	t CO₂e/€ mn invested		828.
	Manufacture of other non-metallic mineral products Weighted average carbon intensity	t CO₂e/€ mn sales		38.
	Manufacture of basic metals sector total AuM	€bn	0.2	0.
	Manufacture of basic metals absolute emissions	mn t CO2e		0.
Manufacture of basic metals	Manufacture of basic metals relative emissions	t CO₂e/€ mn invested		2.
	Manufacture of basic metals Weighted average carbon intensity	t CO₂e/€ mn sales		8.
	Manufacture of coke and refined petroleum products sector total AuM	€bn		0.
	Manufacture of coke and refined petroleum products absolute emissions	mn t CO2e		0.
Manufacture of coke and refined petroleum products	Manufacture of coke and refined petroleum products relative emissions	t CO₂e/€ mn invested		369.
	Manufacture of coke and refined petroleum products weighted average carbon intensity	t CO₂e/€ mn sales		22.
	Manufacture of chemicals and chemical products sector total AuM	€ bn		1.
	Manufacture of chemicals and chemical products absolute emissions	C DII		0.
ufacture of basic metals ufacture of coke and refined petroleum products ufacture of chemicals and chemical products	Manufacture of chemicals and chemical products relative emissions	t CO₂e/€ mn invested		177.
	Manufacture of chemicals and chemical products Weighted average carbon intensity	t CO₂e/€ mn sales		46.
	Electricity, gas, steam and air conditioning supply sector total AuM	€ bn		40.
	Electricity, gas, steam and air conditioning supply sector lotal Admin	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		3.
Electricity das steam and air conditioning supply	Electricity, gas, steam and air conditioning supply sector absolute emissions	mn t CO2e		0.
Electrony, gas, steam and an contactoring supply	Electricity, gas, steam and air conditioning supply sector relative emissions	t CO₂e/€ mn invested		249.
	Electricity, gas, steam and air conditioning supply weighted average carbon intensity	t CO₂e/€ mn sales		243.
	Mining and quarrying sector total AuM	€ bn		23.
	Mining and quarrying sector share of equity AuM	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		2.
Mining and guarming				
mining and quari yilly	Mining and quarrying sector absolute emissions	mn t CO <sub>2</sub> e		0.
	Mining and quarrying sector relative emissions	t CO₂e/€ mn invested		280.
	Mining and quarrying weighted average carbon intensity	t CO₂e/€ mn sales		15.
	Transportation and storage sector total AuM	€ bn		0.
	Transportation and storage sector share of equity AuM	<u>%</u>		1.
Transportation and storage	Transportation and storage sector absolute emissions	mn t CO2e	0.1	0.
	Transportation and storage sector relative emissions	t CO₂e/€ mn invested	115.0	150.
	Transportation and storage weighted average carbon intensity	t CO₂e/€ mn sales	5.9	7.0

Indicator	Components/Sub-Indicators	Unit	2021	2020
Europe	Europe Region total AuM	€bn	20.1	15.6
	Europe Region Absolute emissions	mn t CO <sub>2</sub> e	1.4	1.2
	Europe Region Relative emissions	t CO₂e/€ mn invested	34.4	36.9
	Europe Region weighted average carbon intensity	t CO₂e/€ mn sales	62.7	69.4
North America	North America total AuM	€bn	9.5	7.5
	North America Absolute emissions	mn t CO <sub>2</sub> e	0.3	0.3
	North America Relative emissions	t CO₂e/€ mn invested	6.6	8.4
	North America weighted average carbon intensity	t CO₂e/€ mn sales	35.8	26.4
Asia/Pacific	Asia/Pacific Region total AuM	€bn	6.5	5.6
	Asia/Pacific Region Absolute emissions	mn t CO <sub>2</sub> e	0.3	0.4
	Asia/Pacific Region Relative emissions	t CO₂e/€ mn invested	6.7	11.1
	Asia/Pacific Region weighted average carbon intensity	t CO₂e/€ mn sales	16.4	25.2
Emerging Markets	Emerging Markets Region total AuM	€bn	4.7	3.7
	Emerging Markets Region Absolute emissions	mn t CO <sub>2</sub> e	0.3	0.4
	Emerging Markets Region Relative emissions	t CO₂e/€ mn invested	8.0	11.1
	Emerging Markets Region weighted average carbon intensity	t CO₂e/€ mn sales	19.1	22.7

ndicator	Components/Sub-Indicators	Unit	2021	20
	Corporate bonds Portfolio AuM	€bn	197.6	192
	Corporate bonds Share of total AuM	%	31.0	31
	Corporate bonds Absolute emissions	mn t CO <sub>2</sub>	16.4	20
Corporate bonds portfolio indicators	Corporate bonds Relative emissions	t CO <sub>2</sub> / mn € invested	83.2	103
	Corporate bonds Weighted average carbon intensity	t CO₂ / mn € sales	190.4	20
	Corporate bonds Emissions data coverage	%	73.0	74
	Total AuM in 4 sectors with highest owned absolute emissions	€bn	84.3	8
	Absolute Emissions of 4 sectors with highest owned absolute emissions	mn t CO2e	14.4	1
Sectoral corporate bonds portfolio indicators	Number of issuers in 4 sectors with highest owned absolute emissions		1138	10
	Under Engagement by Climate Action 100+		111	
	Manufacturing sector total AuM	€bn	47.2	4
	Manufacturing sector share of corporate bonds AuM	%	24.0	2
<b>Nanufacturing</b>	Manufacturing sector absolute emissions	mn t CO2e	6.5	
-	Manufacturing sector relative emissions	t CO₂e/€ mn invested	138.4	17
	Manufacturing sector Weighted average carbon intensity	t CO₂e/€ mn sales	53.1	6
	Manufacture of coke and refined petroleum products sector total AuM	€bn	8.2	
	Manufacture of coke and refined petroleum products absolute emissions	mn t CO2e	3.1	
lanufacture of coke and refined petroleum products	Manufacture of coke and refined petroleum products relative emissions	t CO₂e/€ mn invested	371.5	4
	Manufacture of coke and refined petroleum products weighted average carbon intensity	t CO₂e/€ mn sales	94.3	
Manufacture of other non-metallic mineral products	Manufacture of other non-metallic mineral products sector total AuM	€ bn	0.9	
	Manufacture of other non-metallic mineral products absolute emissions	mn t CO2e	1.1	
	Manufacture of other non-metallic mineral products relative emissions	t CO₂e/€ mn invested	1.1	
	Manufacture of other non-metallic mineral products Weighted average carbon intensity	t CO₂e/€ mn sales	40.0	
	Manufacture of chemicals and chemical products sector total AuM	€ bn	3.0	
	Manufacture of chemicals and chemical products absolute emissions	mn t CO <sub>2</sub> e	1.0	
Manufacture of chemicals and chemical products	Manufacture of chemicals and chemical products relative emissions	t CO₂e/€ mn invested	343.0	4
	Manufacture of chemicals and chemical products weighted average carbon intensity	t CO₂e/€ mn sales	36.6	-
	Manufacture of basic metals sector total AuM	€ bn	1.1	
	Manufacture of basic metals absolute emissions	mn t CO2e	0.6	
Manufacture of basic metals	Manufacture of basic metals relative emissions	t CO₂e/€ mn invested	541.5	7
	Manufacture of basic metals Weighted average carbon intensity	t CO₂e/€ mn sales	16.7	1
	Electricity, gas, steam and air conditioning supply sector total AuM	€ bn	18.6	
	Electricity, gas, steam and air conditioning supply sector share of corporate bonds AuM	%	9.0	
lectricity, gas, steam and air conditioning supply	Electricity, gas, steam and air conditioning supply sector absolute emissions	mn t CO2e	5.4	
ioeriony, guo, otoani and an oonanioning oupply	Electricity, gas, steam and air conditioning supply sector relative emissions	t CO₂e/€ mn invested	288.0	3
	Electricity, gas, steam and air conditioning supply sector relative emissions	t CO₂e/€ mn sales	80.9	
	Transportation and storage sector total AuM	€ bn	14.5	
	Transportation and storage sector share of corporate bonds AuM	<u> </u>	7.0	
ransportation and storage	Transportation and storage sector absolute emissions		1.6	
ansportation and storage	Transportation and storage sector relative emissions	t CO₂e/€ mn invested	1.6	1
	Transportation and storage weighted average carbon intensity	t CO <sub>2</sub> e/€ mn invested	21.7	1.
			4.0	
	Mining and quarrying sector total AuM	€ bn %		
lining and guarging	Mining and quarrying sector share of corporate bonds AuM		2.0	
lining and quarrying	Mining and quarrying sector absolute emissions	mn t CO <sub>2</sub> e	1.0	
	Mining and quarrying sector relative emissions Mining and quarrying weighted average carbon intensity	t CO₂e/€ mn invested t CO₂e/€ mn sales	243.8	31

Regional corporate bonds portfolio in	dicators			
Indicator	Components/Sub-Indicators	Unit	2021	2020
Europe	Europe Region total AuM	€bn	87.6	93.5
	Europe Region Absolute emissions	mn t CO <sub>2</sub> e	6.5	8.3
	Europe Region Relative emissions	t CO₂e/€ mn invested	32.7	43.2
	Europe Region weighted average carbon intensity	t CO₂e/€ mn sales	56.3	63.3
North America	North America total AuM	€bn	86.8	78.2
	North America Absolute emissions	mn t CO <sub>2</sub> e	6.2	7.9
	North America Relative emissions	t CO₂e/€ mn invested	31.6	41.0
	North America weighted average carbon intensity	t CO₂e/€ mn sales	107.7	118.2
Asia/Pacific	Asia/Pacific Region total AuM	€bn	7.1	7.3
	Asia/Pacific Region Absolute emissions	mn t CO <sub>2</sub> e	0.7	0.8
	Asia/Pacific Region Relative emissions	t CO₂e/€ mn invested	3.4	4.0
	Asia/Pacific Region weighted average carbon intensity	t CO₂e/€ mn sales	5.2	7.2
Emerging Markets	Emerging Markets Region total AuM	€bn	16.1	13.2
	Emerging Markets Region Absolute emissions	mn t CO <sub>2</sub> e	3.0	3.0
	Emerging Markets Region Relative emissions	t CO₂e/€ mn invested	15.4	15.6
	Emerging Markets Region weighted average carbon intensity	t CO₂e/€ mn sales	21.2	19.5

1) The number of issuers in 5 sectors with highest owned absolute emissions in equities portfolio increased significantly compared to previous year reporting, mainly due to the generation of carbon footprint report using the NACE sector. Moreover, a considerable share of equity portfolio is invested in manufacturing sector, resulting in large numbers of issuers in scope.

2) These four NACE level 1 sectors comprise the majority of our listed equity absolute owned emissions. We decided to further break down the manufacturing sector to the most impacted NACE level 2 sectors as it alone accounts for a material part of the emissions.

# Additional sustainability performance data

#### **Corporate Citizenship Data**

Indicator	Components/Sub-Indicators	Unit	2021	2020	2019
Allianz WorldRun	Number of participants	persons	over 12,000	over 12,000	n/a
Allianz WorldRun	Workout Minutes	min	over 55 mn	over 25 mn	n/a
Corporate Charitable Donations	Corporate Giving Total (Cash contributions)	€mn	28.2	43,5 <sup>1</sup>	21,5 <sup>1</sup>
Corporate Foundations	Number of foundations		12	12	13
Corporate Volunteering	Volunteering Hours	hours	84,753	56,654	115,057

1) Basis of calculation changed in 2021 - data from 2019 and 2020 have been adjusted to the same basis.