

Our ambitions - What we want to achieve by Dec 2024

Gender

30%



Women on the Allianz SE Supervisory Board and Board of Management

30%



Women on all our Boards of Management and in top senior management globally and ...

50%

Women in talent pools



Nationalities & ethnicities



We aim to have at least **2 different nationalities** or **ethnicities** represented on all our **Boards of Management**.

LGBTQ+

We aim to reach **80%** of our global workforce with **access to local LGBTQ+** employee networks.



Generations

We want to ensure a **balanced generations** representation by having **>25% of workforce <35 years** in all our entities.

