

Allianz SE

Group Communications and Corporate Responsibility

Media Release

Allianz among top 25 companies in latest Thomson Reuters Diversity & Inclusion Index

- Allianz ranks in the top percentile of companies promoting a diverse and inclusive workforce
- Allianz was ranked 18th out of the 6,000 companies assessed globally
- Thomson Reuters analyzes publicly available company data according to four categories: diversity, inclusion, people development and news controversies

Munich, October 10, 2017

In the latest Thomson Reuters Diversity & Inclusion Index published today, Allianz ranks 18th out of 6,000 publicly traded companies, making it one of the most diverse and inclusive workplaces worldwide.

Thomson Reuters bases the ranking on publicly available data, for example from the [Allianz Sustainability Report](#), according to four categories: diversity, inclusion, people development and news controversies.

Its position in the top 25 proves that Allianz has successfully improved in its efforts to foster workplace equality, with a special focus on promoting inclusion.

“We are pleased to have been recognized for our efforts as we strongly commit ourselves to achieve workplace equality. Our intention is to create a sense of belonging for all our employees regardless of their background. This is a perfect fit to our diverse and inclusive business,” says Jackie Hunt, Member of the Board of Management and the Global Diversity and Inclusion sponsor.

In 2016, various new initiatives were implemented to drive inclusion both on a global and local level. The Junior Executive Talent (JET) mentoring program, a platform for non-executive women designed to drive their careers through various development tools, encourages networking with peers and leaders across their respective country. Additionally, Allianz has been identifying vetted female successors for numerous executive positions around the world as part of its bottom-up succession planning.

Challenge Accepted is a program based on projects to foster international collaboration between diverse teams. Allianz Technology in India launched Talking Hands, an initiative to bridge the communication gap between deaf and hearing employees. At Allianz Worldwide Care in Ireland, employees have created a networking initiative to facilitate interactive dialogue and learning opportunities with a specific focus on LGBT issues.

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About Allianz

The Allianz Group is one of the world's leading insurers and asset managers with more than 86 million retail and corporate customers. Allianz customers benefit from a broad range of personal and corporate insurance services, ranging from property, life and health insurance to assistance services to credit insurance and global business insurance. Allianz is one of the world's largest investors, managing over 650 billion euros on behalf of its insurance customers while our asset managers Allianz Global Investors and PIMCO manage an additional 1.4 trillion euros of third-party assets. Thanks to our systematic integration of ecological and social criteria in our business processes and investment decisions, we hold the leading position in the Dow Jones Sustainability Index. In 2016, over 140,000 employees in more than 70 countries achieved total revenues of 122 billion euros and an operating profit of 11 billion euros for the group.

These assessments are, as always, subject to the disclaimer provided below.

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The statements contained herein may include prospects, statements of future expectations and other forward-looking statements that are based on management's current views and assumptions and involve known and unknown risks and uncertainties. Actual results, performance or events may differ materially from those expressed or implied in such forward-looking statements.

Such deviations may arise due to, without limitation, (i) changes of the general economic conditions and competitive situation, particularly in the Allianz Group's core business and core markets, (ii) performance of financial markets (particularly market volatility, liquidity and credit events), (iii) frequency and severity of insured loss events, including from natural catastrophes, and the development of loss expenses, (iv) mortality and morbidity levels and trends, (v) persistency levels, (vi) particularly in the banking business, the extent of credit defaults, (vii) interest rate levels, (viii) currency exchange rates including the euro/US-dollar exchange rate, (ix) changes in laws and regulations, including tax regulations, (x) the impact of acquisitions, including related integration issues, and reorganization measures, and (xi) general competitive factors, in each case on a local, regional, national and/or global basis. Many of these factors may be more likely to occur, or more pronounced, as a result of terrorist activities and their consequences.

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