ECONOMIC RESEARCH

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Dr. Rolf Schneider Phone +49.69.24431-5790 rolf.schneider@allianz.com Allianz SE https://www.allianz.com/economic-research/en



Marked slowdown in employment growth

Employment growth in Germany has slowed considerably in the first few months of this year. After the number of people in work rose considerably, by almost 400,000, in the course of last year, the seasonally adjusted increase in the period from December 2014 to March 2015 came in at only 3,000. Given the impetus provided by the drop in energy prices and the depreciation of the euro, there are unlikely to be any economic reasons lurking behind the slowdown in employment growth. It appears that the weaker employment growth is due, at least in part, to the introduction of the minimum wage.

One striking aspect of this development is that the number of people working exclusively in marginal employment was recently (February 2015) 137,000 lower than a year earlier. The number of employees subject to social security contributions who also have a second job that is classed as marginal employment was also down by 61,000 on the previous year. At the same time, however, the strong growth in employment subject to social security contributions continued, increasing by 533,000 in a year-on-year comparison.

So far, the lower employment growth has not had any visibly negative impact on the unemployment trend. In April of this year, the number of people out of work fell for what is now the seven month running in seasonally adjusted terms, down by 100,000 on a year earlier. One factor could be that the size of the German workforce is now growing at a slower rate than in previous years because the early retirement options available to individuals who have been paying into the pension system for a long period of time have slowed, or even put a halt to, the increase in labor force participation among older employees.



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