

Shaping a sustainable future

Allianz SE
January 2021



Allianz Investor Relations App

Apple App Store

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Sustainability at Allianz – highlights 2019 / 2020



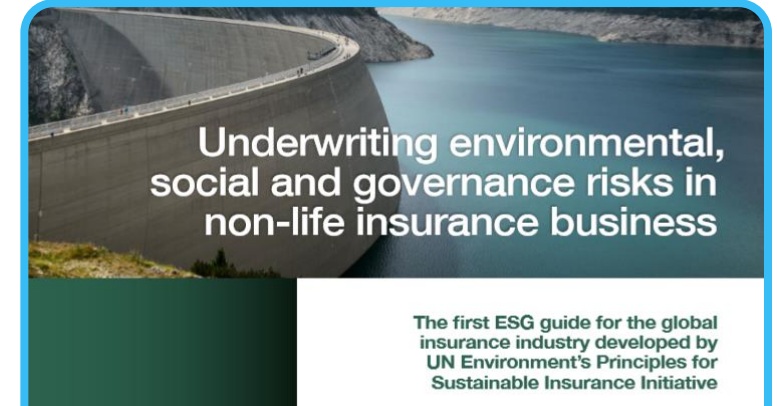
Initiated UN-convened net-zero asset owner alliance

- A group of the world's largest pension funds and insurers
- Reduce carbon emissions of their investment portfolios to net-zero by 2050



Co-chair of Global Investors for Sustainable Development

- Allianz co-chairs UN-convened initiative of 30 business leaders
- Scale up finance and investment in sustainable development



Developed first ESG guide for global insurance industry

- Allianz co-led Principles for Sustainable Insurance initiative to develop 1st global guidance on ESG in P/C underwriting
- First version of standard published

Allianz – the ESG strategy ...

... is based on the 17 UN Sustainable Development Goals ...



... impacting our roles as insurer, investor, employer and corporate citizen





A Allianz – a sustainable insurer

Targets

- Include ESG expertise in products & services
- Phase out insurance of coal based businesses in P/C by 2040



Business segments

Sustainable solutions

- Environmental or social benefit

Climate solutions

- Insurance of renewable energy, climate risks, NatCat

Emerging consumers

- Insurance solutions for low income customers

Examples

Austria

- Smart repair

Germany

- Roof top photovoltaic insurance

Allianz  Care

- Health insurance for refugees

Impact on Allianz Group¹

EUR 1.3bn

Revenues from sustainable solutions

474

Insurance transactions assessed for ESG risks

49mn

Emerging consumers²

Business integration

- UN Principles for Sustainable Insurance
- ESG integration framework
- Screening along 13 sensitive business areas
- Major sustainability matters discussed at ESG Board

1) 2019
2) Including non-consolidated entities



B Allianz – a responsible investor

Targets

- Consider ESG in own and 3rd party investments
- Phase out coal based investments by 2040
- Own investments climate-neutral by 2050



Product examples

AllianzGI

- Allianz Climate Transition fund
- Allianz EM SRI Bond fund

PIMCO

- Low Duration ESG fund
- Total Return ESG fund

Own investments

- Wind & solar parks
- Certified green buildings

Impact examples¹

9,532

Shareholder meetings with proxy voting by AllianzGI

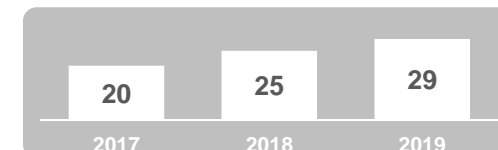
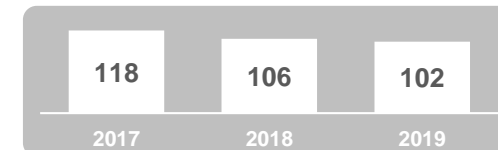
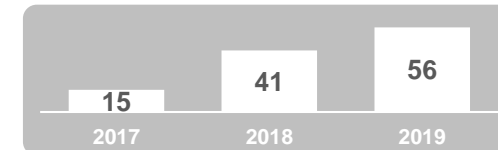
>175

PIMCO engagements with issuers

EUR 6bn

Coal assets in run-off

Sustainable investments² (EUR bn)



Business integration

- UN Principles for Responsible Investment
- ESG exclusions (e.g. coal, controversial weapons)⁴
- Listed assets: MSCI ESG scoring⁴
- Non-listed assets: Referral process along 13 sensitive business areas⁴

1) 2019; coal assets in run-off: cumulative action since November 2015

2) 2019; sustainable investment definitions differ between proprietary and 3rd party investments

3) 3rd party assets

4) Proprietary investments



C Allianz – an attractive employer

Targets

- Gender equality and diversity
- Health and safety of employees
- People and performance matter



Group-wide initiatives

Diversity

- Gender, ethnicity, age, religious belief, sexual orientation, disability

Employee commitment

- Fair feedback & reward

Career development

- Allianz University and LinkedIn learning
- “Dare to grow” career development plans

Examples



- Junior Executive Talent JET program for female talents

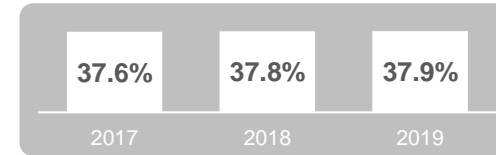
Spain

- First OE which won the “Work Well Award”

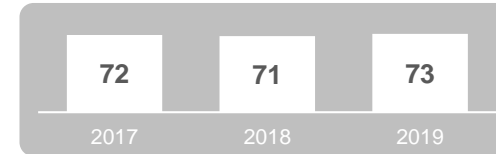


- Five-year strategic workforce plans

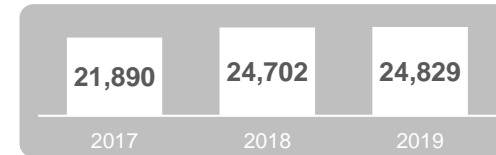
Results



Share of female managers



Inclusive meritocracy index



Hired people

Business integration

- Meritocracy as part of renewal agenda 2.0
- Managers’ remuneration linked to engagement survey results



D Allianz – a committed corporate citizen

Targets

- Foster customer centricity
- Drive digital transformation
- Manage own environmental impact

12
RESPONSIBLE CONSUMPTION AND PRODUCTION

13
CLIMATE ACTION

16
PEACE, JUSTICE AND STRONG INSTITUTIONS

Group wide initiatives		Examples	Results and ambitions
Customer	<ul style="list-style-type: none"> • Simple/intuitive products • Empathic service 	Germany	<ul style="list-style-type: none"> • Motor 2.0
Digital	<ul style="list-style-type: none"> • Productivity gains by simplicity and harmonization 	Germany, NL, IT, ES	<ul style="list-style-type: none"> • Allianz Direct
Environmental impact	<ul style="list-style-type: none"> • Long-term climate targets • Carbon-neutrality since 2012 	Allianz	<ul style="list-style-type: none"> • 100% electricity from renewable sources by 2023 • Less paper, water, waste

Results and ambitions	2017	2018	2019	2021e	Target
NPS above market (%)	60	74	70	75 plus	NPS above market (%)
P/C expense ratio (%)	28.7	28.0	27.5	27.5	P/C expense ratio (%)
Tons CO₂ per employee	2.7	2.7	2.4	2.6	Tons CO ₂ per employee

Business integration

- Customer/digital = part of renewal agenda 2.0
- Group environment management system
- Environmental data assured by PwC
- Ensure data privacy & compliance



+ Allianz – effective sustainability governance

The “ESG anchor” on the highest possible hierarchy level ...

Group ESG Board

- Quarterly meetings on ESG topics
- Defines future ESG standards
- Decides on ESG relevant business



Günther Thallinger
Member of the BoM,
Investment Management

Chair of ESG Board



Jacqueline Hunt
Member of the BoM,
AM & US Life Insurance

Member of ESG Board



Barbara Karuth-Zelle
Member of the BoM,
Operations and IT (COO)

Member of ESG Board



Christopher Townsend
Member of the BoM,
Global Insurance Lines &
Anglo Markets, Reinsur.,
Middle East, Africa
Member of ESG Board



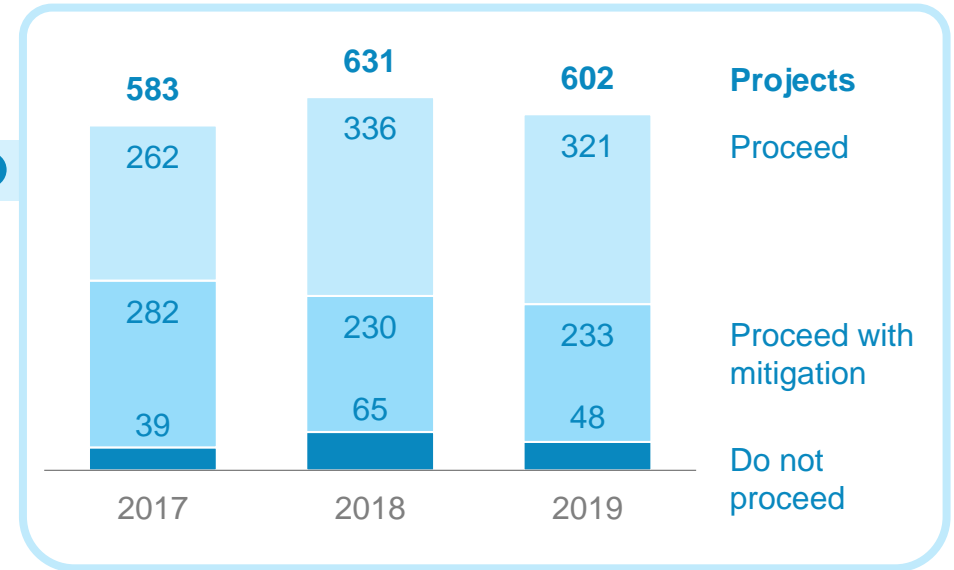
Aylin Somersan Coqui
Chief Risk Officer of
Allianz SE

Member of ESG Board

... ensures ESG integration in the whole Allianz universe

	Insurance	Investments ¹	
		Listed	Non-listed
ESG referral process	●	●	●
ESG sensitive business guidelines	●	○	●
Sensitive countries list	●	○	●
ESG scoring approach	○	●	○
Engagement and dialog	●	●	●
ESG exclusion policies	●	●	●
Asset manager mandating, selection and review	○	●	●

Results of ESG referral process



1) Proprietary investments



Sustainability performance – excellent external recognition

<p>Member of Dow Jones Sustainability Indices Powered by the S&P Global CSA</p> <p>SAM Sustainability Award Gold Class 2020</p>	<p>Corporate ESG Performance RATED BY ISS ESG Prime</p>	<p>FTSE4Good</p>	<p>MSCI ESG RATINGS AAA</p> <p>CCC B BB BBB A AA AAA</p>	<p>CDP DISCLOSURE INSIGHT ACTION</p>	<p>PRI Principles for Responsible Investment</p>	<p>ISS QualityScore ENVIRONMENTAL Highest Rating By INSTITUTIONAL SHAREHOLDER SERVICES</p> <p>ISS QualityScore SOCIAL Highest Rating By INSTITUTIONAL SHAREHOLDER SERVICES</p>
<p>Gold Class</p>	<p>Prime</p>	<p>Top 8%</p>	<p>AAA rating¹</p>	<p>A- rating</p>	<p>A+ rating</p>	<p>ISS Quality Score</p>
<p>Gold Class SAM / Dow Jones Sustainability Index (2020)</p>	<p>One of the leading insurance companies (2020)</p>	<p>Top 8% in sector in the FTSE4Good Index (2020)</p>	<p>AAA rating by MSCI ESG Research (2020)</p>	<p>A- rating in the Carbon Disclosure Project (2020)</p>	<p>Highest rating in 8 out of 9 categories (2020)</p>	<p>Highest rating in the ISS Quality Score for the environment and social pillars (2020)</p>

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(viii) currency exchange rates, most notably the EUR/USD exchange rate, (ix) changes in laws and regulations, including tax regulations, (x) the impact of acquisitions including and related integration issues and reorganization measures, and (xi) the general competitive conditions that, in each individual case, apply at a local, regional, national, and/or global level. Many of these changes can be exacerbated by terrorist activities.

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