

10. Information on Agenda Item 5 (details regarding the candidate for by-election to the Supervisory Board)

Jim Hagemann Snabe,

resident in Copenhagen, Denmark

Co-Chief Executive Officer of SAP AG and Director of Snabe ApS

Personal data

Date of birth: October 27, 1965

Place of birth: Egedal, Denmark

Education

MA in Operational Research and Finance, Aarhus School of Business, Denmark

Professional career

1990 - 1994 SAP AG – Consultant, head of consulting at the Danish subsidiary of SAP

1994 - 1996 IBM Danmark A/S, Lyngby, Denmark – Practice Leader of Management Consulting Practice, Europe

1996 - 2008 SAP AG – Various management functions in SAP Group (managing director of the Swedish subsidiary of SAP, managing director of the SAP Nordic region, member of the SAP EMEA management team, member of the global development unit, chief operating officer of the business solution group, head of application development)

2008 - 2010 SAP AG – Member of the Management Board responsible for research and development

seit 2010 Co-Chief Executive Officer of SAP AG

Membership in statutory Supervisory Boards in Germany

- Siemens AG

Membership in comparable Supervisory Bodies

- Bang & Olufsen A/S, Stuer, Denmark (Deputy Chairman)
- Danske Bank A/S, Copenhagen, Denmark
- SAP Labs, LLC, Palo Alto, USA (SAP group mandate, until May 21, 2014)
- Success Factors Inc., San Mateo, USA (SAP group mandate, until May 21, 2014)
- Syclo LLC, Hoffman Estates, USA (SAP group mandate, until May 21, 2014)

Mr. Snabe has no personal or business relations within the meaning of No. 5.4.1 para 4 of the German Corporate Governance Code with Allianz SE or Group Companies, the executive bodies of Allianz SE, or a shareholder holding a material interest in the company.

Mr. Snabe has announced that he intends to resign from the Management Board of SAP AG and stand as a candidate for the Supervisory Board at the next Annual General Meeting of SAP AG which is scheduled for May 21, 2014.

The election proposal takes into account the objectives for the Supervisory Board's composition resolved in its meeting on December 12, 2012.