



Allianz SE

Supervisory Board

FACT BOOK for investors

Item 8 of the agenda

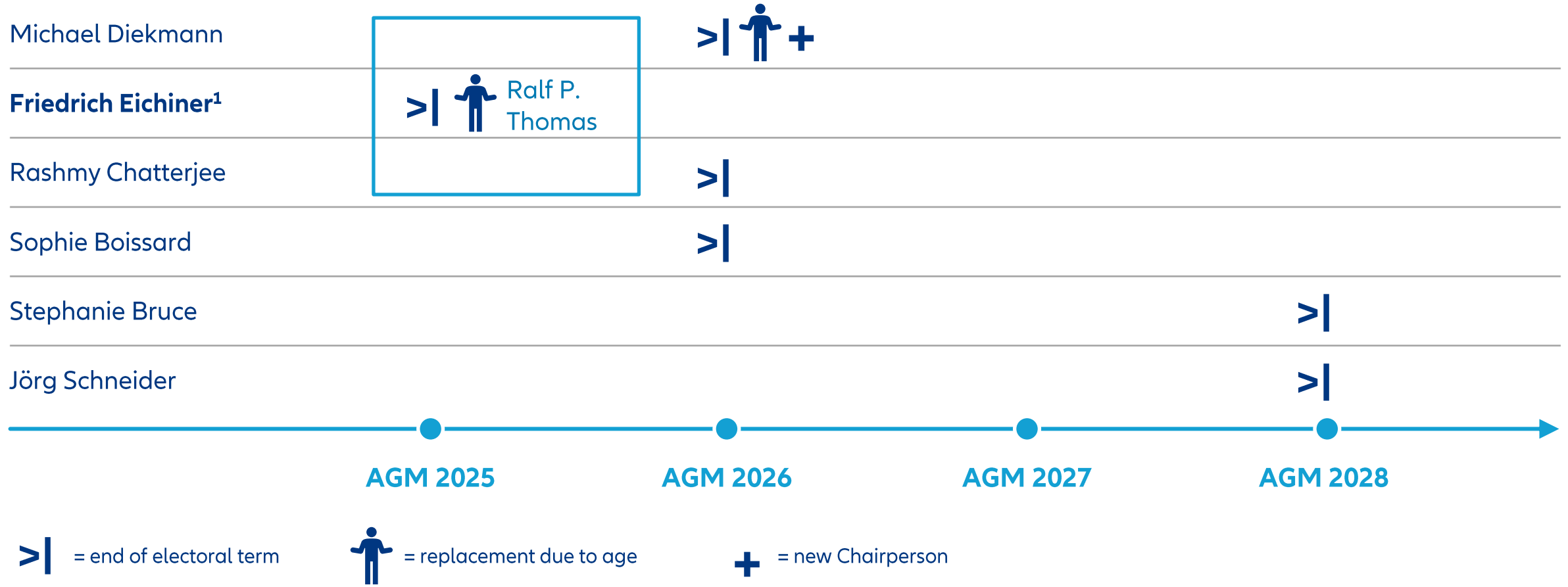
Election to the Supervisory Board
(replacement for Dr. Friedrich Eichiner)

Disclaimer:

This is a summary of the election to the Supervisory Board of Allianz SE and the proposal to the Annual General Meeting of Allianz SE on May 8, 2025, under agenda item 8. This summary is provided as an information to investors for convenience purposes only. For more comprehensive information please refer to the invitation to the Annual General Meeting 2025 of Allianz SE. Allianz SE reserves the right to make amendments. No warranty is made as to the accuracy of this summary and Allianz SE assumes no liability with respect thereto.

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Supervisory Board – Terms and succession planning



1) Dr. Eichiner is currently chairman of the Audit Committee. It is not intended that Prof. Dr. Thomas assumes this office or the chairmanship of another Supervisory Board committee immediately upon his election to the Supervisory Board.

Details Prof. Dr. Ralf P. Thomas

Personal details

Date of birth	March 7, 1961 (age 64)
Nationality	German

Professional Career

	Siemens AG
Since 2013	Member of the Board of Management and CFO
2008 - 2013	CFO of the Industry Sector
2004 - 2008	Head of Corporate Finance Accounting, Controlling, Reporting and Taxes
2001 - 2004	Siemens Medical Solutions Performance controller, CFO of the Angiography, Fluoroscopic and Radiographic Systems Division
1999 - 2001	Siemens Ltd. , South Africa Head of Accounting and Treasury

Positions in listed companies

Siemens AG	CFO, contract until December 14, 2026
Siemens Healthineers AG Majority-owned by Siemens AG (75%)	Chairman of the Supervisory Board, elected until AGM 2028

Contribution to Qualification Matrix

Strong experience in the areas of:	<ul style="list-style-type: none"> • Management • Risk management • Accounting • Auditing • Investments • Digital transformation • Technology • Employee engagement • Global expertise
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Qualification matrix - Shareholder representatives (1)

Qualification Matrix pre-AGM 2025		Diekmann	Boissard	Bruce	Chatterjee	Eichiner	Schneider
Tenure	Joined Board in	2017	2017	2024	2022	2016	2024
Personal Suitability	Regulatory Requirement (Fit & Proper)	✓	✓	✓	✓	✓	✓
	Independence ¹	✓	✓	✓	✓	✓	✓
	No Overboarding ¹	✓	✓	✓	✓	✓	✓
Diversity	Gender	Male	Female	Female	Female	Male	Male
	Nationality	German	French	British	Singaporean	German	German
Fitness	Accounting	✓	✓	✓	✓	✓	✓
	Audit of the Annual Financial Statements	✓	✓	✓	✓	✓	✓
	Partial Internal Model	✓	✓	✓	✓	✓	✓
	Insurance Actuarial Practice	✓	✓	✓	✓	✓	✓
	Investment Management	✓	✓	✓	✓	✓	✓
	Technology	✓	✓	✓	✓	✓	✓
	Digital Transformation	✓	✓	✓	✓	✓	✓
	Employee Engagement	✓	✓	✓	✓	✓	✓
Regional Expertise	Sustainability	✓	✓	✓	✓	✓	✓
	North America	✓	-	-	✓	✓	✓
	Growth Markets	✓	-	-	✓	✓	✓
	Europe (E.U.)	✓	✓	✓	✓	✓	✓

✓ Criteria met. Expertise criteria based on annual self-evaluation by the Supervisory Board. Tick means at least “Good knowledge” and implies the capacity to understand the relevant matters well, and to take educated decisions. Good knowledge may result from existing qualifications and from the training regularly attended by all members of the Supervisory Board. On a scale from A-E this requires at least grade B.

1) According to German Corporate Governance Code

Qualification matrix - Shareholder representatives (2)

Qualification Matrix post-AGM 2025 (if elected)		Diekmann	Boissard	Bruce	Chatterjee	Schneider	Thomas
Tenure	Joined Board in	2017	2017	2024	2022	2024	2025
Personal Suitability	Regulatory Requirement (Fit & Proper)	✓	✓	✓	✓	✓	✓
	Independence ¹	✓	✓	✓	✓	✓	✓
	No Overboarding ¹	✓	✓	✓	✓	✓	✓
Diversity	Gender	Male	Female	Female	Female	Male	Male
	Nationality	German	French	British	Singaporean	German	German
Fitness	Accounting	✓	✓	✓	✓	✓	✓
	Audit of the Annual Financial Statements	✓	✓	✓	✓	✓	✓
	Partial Internal Model	✓	✓	✓	✓	✓	✓
	Insurance Actuarial Practice	✓	✓	✓	✓	✓	✓
	Investment Management	✓	✓	✓	✓	✓	✓
	Technology	✓	✓	✓	✓	✓	✓
	Digital Transformation	✓	✓	✓	✓	✓	✓
	Employee Engagement	✓	✓	✓	✓	✓	✓
Regional Expertise	Sustainability	✓	✓	✓	✓	✓	✓
	North America	✓	-	-	✓	✓	✓
	Growth Markets	✓	-	-	✓	✓	✓
	Europe (E.U.)	✓	✓	✓	✓	✓	✓

✓ Criteria met. Expertise criteria based on self-evaluation by the Supervisory Board in 2024 and statements made by Prof. Dr. Thomas. Tick means at least “Good knowledge” and implies the capacity to understand the relevant matters well, and to take educated decisions. Good knowledge may result from existing qualifications and from the training regularly attended by all members of the Supervisory Board. On a scale from A-E this requires at least grade B.

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Additional information at allianz.com

All information on the election to the Supervisory Board

Agenda, Item 8	Link
CV of Prof. Dr. Ralf P. Thomas	Link

More about the Supervisory Board

Overview of the Supervisory Board	Link
Qualification matrix 2024 of the Supervisory Board	Link
Supervisory Board Report, Annual Report 2024 Allianz SE (p. 4-9)	Link

Thank you
for your trust
and your vote.