


Allianz

Proud to be a 50+ working woman

"I didn't feel much of a difference being 50+! But, I feel lucky to be working at a time when diversity is a significant metric of a company's maturity and a sign of respect for true progress."

#AgelsJustANumber #BreakTheBias

Rosanna Cantas
Information Security / Protection & Resilience
Allianz PNB Life Insurance, Philippines



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"I'd remind myself, Courage! Courage! Courage! Stand up for your point of view!"

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Sibylle E Hofmann
Syst. Business Coach and Project Lead
Metafinanz – Munich, Germany



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"Being 50+, I am still the same person, passionate about service, motivated daily, open to continue learning and offering our clients the best service experience possible!"

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Elizabeth Zambrano Morales
Medical Centre Co-ordinator
Allianz Colombia, Bogotá, Colombia



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"Being 50+ in the workplace is cool! I have experience and now it is about me giving back to others including the younger generation!"

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Line Hestvik
Chief Sustainability Officer
Allianz SE, Munich, Germany



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"I'd share with my younger self that getting older can be fun when you are not the only one 😊 So, be connected with others in different ways, inside and outside of your job. Be brave to do totally different things. Love your job & have a fulfilling life beyond it too!"

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Manuela Leinthaler
Senior Tax Expert
Allianz SE – Munich, Germany



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"Being 50+, I find myself in a workplace that makes me feel that I am important, what I do is valuable and the people around me value me as a colleague, friend, woman and mother. Allianz is like my second home, life seems eternal and I don't feel like I'm getting older!"

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Luz Adriana Gonzalez
Senior Support Analyst, Voluntary Pension Fund
Allianz Colombia - Bogotá, Colombia



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"I'd share with my younger self that it's important to have a good team and networking across departments is will pay dividends in the end!"

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Katrin Meyer
Allianz Private (Health insurance), Bremen, Germany



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"I changed my career at 50+ to be a data scientist developing new AI technologies. I'm proof that it is possible to change your working life later on if you want to!"

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Gabriela Dick de Sousa Guimaraes
Data Scientist – AI Services
Allianz Private Health Insurance Ltd (APKV), Munich, Germany




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"I don't feel 50+, I'm still up and running :) My capability is not defined by my age. Although, its true that as we age, we learn from experiences so may foresee things better or from different angles. But one age is not better than another; balancing diversity is the beauty of being in this world."

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Patchara Taveechaiwattana
Chief Officer
Allianz Life TH - Bangkok, Thailand



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"Being 50+ means having lots of experience, very many useful skills, being free from family commitments yet still full of lots of energy!"

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Pascale Bracq
Large corporate relationship development manager
Allianz France – Paris, France



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I'm data-driven, so for me, age really is just a number!

Being 50+, gives you some basis to reflect on what's behind and ahead of you. In our ten-based counting system, seeing that zero in an age sometimes becomes too symbolic. If we were using Roman numerals, I would just be LIII, LIIIving.

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Barbara Karuth-Zelle
Board of Management Allianz SE, Group COO
Allianz SE, Munich, Germany



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"Being 50+, is about maturity, self-fulfilment, and an age of experience. I have the same zeal for work. I don't feel outdated but rather full of energy! I'm able to serve the younger ones in terms of experience but also to learn from them, to understand their world and to adapt."

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Simonne Diarrassouba
Head of Human Resources
Allianz Côte d'Ivoire Assurances, Ivory Coast, Africa



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"Being 50+ in the workplace is liberating! I feel confident in myself and I'm not afraid to try new things!"

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Ether Ewebe
Senior Expert IT Strategy & IT Management
Allianz SE, Munich, Germany



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"Being 50+, I've lots to offer from technical business knowledge, understanding, empathy, level headedness and caring. It's an achievement to be where I am! ... And, with age comes great responsibility to empower the next generation of Quinquagenarian women!"

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Linda Ewen
Home Claims Payments Team Leader
Allianz UK (Personal – LV), Bournemouth, UK



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"Being 50+, I was concerned that other people may think of a 50 year old as being too slow to grasp new things or slowing down to retirement. This is not the case! I still want to be challenged with new things and my thirst for learning certainly hasn't gone away!"

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Pat Godber
Telephony Technical Lead
Allianz UK (Personal – LV), Bournemouth, United Kingdom




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"I'd say to my younger self that no matter what age you are, just follow what your heart desires. I'm still young at heart, active and energetic. I'd also say to love what you're doing; passion drives the motivation to strive to do better. And lastly, never be afraid to live up to your full potential."

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Sheena Chua
Branch Manager, Allianz General Insurance
Allianz Malaysia



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"Half a century! I don't really feel like I've walked the earth for 50 full years! But it's worth, for the experience and knowledge that I have gained so far!"

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Sharmila Anirudhan
PMO Specialist
Allianz Technology - Trivandrum, India



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"Being 50+, my enthusiasm for learning hasn't changed! I continue to live in the moment!"

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Selma Kaya
BPE & Transformation Project Manager
Allianz Partners – Paris, France



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"I love being 50+. There's lots of change, lots to learn and I find this super motivating. The only time I realise my age is when I register somewhere and have to scroll a lot to get to my birth year! 😊 "

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Miriam Beltrami
PA to Head of HR
Allianz Suisse - Wallisellen, Switzerland



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"I've definitely not had a fast moving career, and for a time I wanted to concentrate on my son when he was young. At the time I was concerned that this would inhibit my career progression in the long run. Looking back now I'm pleased I made the choices I did; I don't think I'd have been ready for some of my roles if I'd rushed at them. There's a lot to be said for experience and life's lessons."

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Catherine Dixon
Chief Underwriting Officer
Allianz UK (Commercial) – Guildford, United Kingdom

